

A year with Prospect Legal

Union Week is a great way to promote and celebrate the value of union membership.

Here are some of the legal successes for Prospect and Bectu members since last year's Union Week.

2022

Nov

Member brings **race discrimination** claim to the tribunal, challenging institutional racism.

Dec

Mass **redundancies** at twitter involve detailed advice to over 100 members.

Jan

Double win for Prospect member who settles her claims of **disability discrimination, constructive unfair dismissal** and **personal injury** following the failure of her employer to deal with her complaints of **bullying and harassment**.

Feb

Successful Preliminary Hearing held in a claim for **equal pay** brought by 37 members, against Natural England.

Mar

Member who brought a tribunal claim of **sex discrimination** when she was not promoted to a new job reaches a good settlement for compensation and an agreement that the employer undertakes a policy review of their recruitment and promotion procedures in consultation with workers.

Apr

Two 'freelance' members settle their long-standing tribunal claim with an agreement on new **permanent employee contracts** and **backdated payments**.

May

Member receives five figure compensation following a finding in the employment tribunal of **unfair dismissal** by reason of **redundancy**.

Jun

Government agrees to pay public servants £1,500 following disputes over pay. Prospect Legal plays a key role in ensuring that **strike action** taken by thousands of members is lawful, including checking over 50 ballots and delivering picket line training.

Jul

Prospect member Julie Thackray settles her claim of **sexual harassment** for a five-figure sum.

Aug

Member secures compensation for her tribunal claim of online **sexual harassment**.

Sep

Judge finds that our member was **automatically unfairly dismissed** and awards compensation. Out of the blue, our member was told he was being dismissed. On challenging this, he was reinstated, but at the same time he was told he was being made redundant. The tribunal found that the redundancy was not a genuine one and in fact, our member was dismissed for asserting his right not to be unfairly dismissed.

Oct

After a vigorously fought tribunal claim of **disability discrimination**, involving two preliminary hearings and a listing for a 7-day hearing later this year, a member with complex disabilities, settles his claim of disability discrimination in promotion gaining compensation for injury to feelings and an agreement to review procedures in the future.

 prospect bectu

Non-members – check out our special **Union Week** join offers

prospect.org.uk/join
bectu.org.uk/join

Over
£3.1M
recovered in
damages for
personal injury
claims

Over
1,000
enquiries
received by our
legal line

261
new cases for
personal injury
considered by
our lawyers

45
claims submitted
to the employment
tribunal on behalf
of members