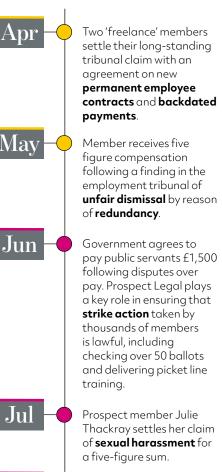
A year with Prospect Legal

Union Week is a great way to promote and celebrate the value of union membership. Here are some of the legal successes for Prospect and Bectu members since last year's Union Week.



consultation with workers.



Member secures

compensation for her

tribunal claim of online

sexual harassment.



Judge finds that our member was **automatically unfairly dismissed** and awards compensation. Out of the blue, our member was told he was being dismissed. On challenging this, he was reinstated, but at the same time he was told he was being made redundant. The tribunal found that the redundancy was not a genuine one and in fact, our member was dismissed for asserting his right not to be unfairly dismissed.

After a vigorously fought tribunal claim of **disability discrimination**, involving two preliminary hearings and a listing for a 7-day hearing later this year, a member with complex disabilities, settles his claim of disability discrimination in promotion gaining compensation for injury to feelings and an agreement to review procedures in the future.



Non-members – check out our special **Union Week** join offers

prospect.org.uk/join bectu.org.uk/join

Over **£3.1** M recovered in damages for personal injury

claims

Over
1,000

enquiries
received by our
legal line

261
new cases for personal injury considered by our lawyers

claims submitted to the employment tribunal on behalf of members