PRODUCTION DEPARTMENT BRANCH



Branch Rates Policy

The Production Branch has issued a Minimum rate card. BECTU urges all members not to accept any work below the relevant 'Minimum Rate' at all times.

This rate card lists a series of Hourly Rates (HR) that will be charged for specific work-grades, working in specific sectors.

For the Branch's Terms & Conditions, please refer to the current BECTU-PACT Agreements for TV Drama and Feature Films. For those not engaged in the Feature Film or TV Drama sectors, the rates below should help to inform your negotiations whilst official agreements are put in place.

The Production Branch is working towards cross-departmental rate parity by the use of PARITY BANDS as to allow for fluctuations in levels of experience.

All below rates include Holiday Pay rolled in.

Feature Film Rate Card

Per Hour

	LESS THAN £3M	MID SCALE	MORE THAN £30M
LINE PRODUCER	DIRECT NEGOTIATION		
MANAGER	£28.00	£36.00	£45.00
COORDINATOR	£22.00	£28.00	£33.00
ASSIST. COORDINATOR (+ ancillary crew)	£15.00	£20.00	£24.00
SECRETARY (+ ancillary crew)	£12.00	£15.00	£17.00
ASSISTANT	£11.00	£11.50	£12.00

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TV Drama Rate Card

Per Hour / Per 1 Hour Episodes

	LESS THAN £850K	£850K > £3M	MORE THAN £3M
LINE PRODUCER	DIRECT NEGOTIATION		
MANAGER	£28.00	£33.00	£37.00
COORDINATOR	£22.00	£25.00	£28.00
ASSIST. COORDINATOR (+ ancillary crew)	£15.00	£17.50	£20.00
SECRETARY (+ ancillary crew)	£12.00	£13.50	£15.00
ASSISTANT	£10.00	£10.50	£11.00

Commercials

As per APA Guidelines

	MAX	-	MIN
LINE PRODUCER	DIRECT NEGOTIATION		
MANAGER	£44.00	-	£35.00
COORDINATOR	-	-	-
ASSIST. COORDINATOR (+ ancillary crew)	£31.00	-	£24.00
SECRETARY (+ ancillary crew)		-	-
ASSISTANT		-	£17.00

Periodic Review of Terms and Rates

These rates will be reviewed annually along with BECTU-PACT Agreements. The Production Branch recommends a basic annual increase of rates in line with the Retail Prices Index.