



**HOUSE OF COMMONS**  
**LONDON SW1A 0AA**

Our Ref: MG2810

28<sup>th</sup> October 2019

**BY EMAIL**

Garry Graham and Dave Penman  
C/O Tom Railton  
New Prospect House  
8 Leake Street  
London  
SE1 7NN

Dear Garry and Dave

Thank you for your letter in which you seek assurances about my commitments to the wellbeing of staff of the House of Commons if I am elected Speaker.

I know how busy you and your members are so I will not overload you with my full election manifesto!

In short - the House of Commons is more than a place of work, it is a community and at the heart of our community must be respect.

This means making Parliament a dignified place of work whilst placing the health and wellbeing of all who work here at the top of the agenda.

If elected I commit to the following pledges to our valuable workforce:

- Full implementation of the the Independent Complaints and Grievance Policy code of conduct for House and Members' staff within 6 months – if not sooner, with regular reviews on the progress made and effectiveness
- Review the Speaker's Commission and update its composition including staff representation
- Encourage all Members and staff undertake, as I have done, training on bullying and harassment

**Deputy Speaker, Chairman of Ways and Means**  
**Member of Parliament for Chorley**



- Establish an onsite GP and provide vital mental health care services available for all staff to meet the growing needs of working in a high-pressure working environment away from home

There is a huge amount of work to be done by the new Speaker and if elected I would continue to work with and meet with all staff representative bodies - as I have done in my role as Deputy Speaker.

Yours sincerely,

Rt Hon Lindsay Hoyle MP