

# A year with Prospect Legal

Union week is a great way to promote and celebrate the value of union membership. Here are some of the legal successes for Prospect & BECTU members since last year's union week.

**November:** Philip Hurst wins his claim of **disability discrimination** on recruitment against the Driving & Vehicle Standards Agency (DVSA).

**December:** Lizzie Walmsley wins her claim of **unlawful victimisation** after tweeting about sexual harassment and the #MeToo campaign.

**January:** Olwen Renowden wins her claim of **sex discrimination** after she was denied promotion when working for the Office for National Statistics.

**February:** Member's claim for **unfair dismissal** and **race discrimination** settles on the day of the tribunal hearing.

**March:** Following a successful case against the Home Office, brought by Prospect member Graham Dean, almost 50 civil servants who were subjected to **race or age discrimination** in promotion procedures secure more than £1M in compensation.

**April:** Jersey members win the **right to arbitration** in the Royal Court over changes to their pension scheme.



Photos [top to bottom] - Lizzie Walmsley; Paula Mitchell, Prospect Legal and Kevin Warden, negotiator; Frances Cusack, Prospect Legal, Oluwagbemi Ogundolie and David Renton, Garden Court Chambers

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**May:** Nine members are awarded five weeks' pay by the tribunal when their previous employer, London Ashford Airport Ltd, **failed to inform and consult** with them properly when it contracted out its air traffic control unit.

**June:** Claim submitted to the tribunal for **non-payment of allowances** due under contract, which is later settled in full.

**July:** Tribunal claim for a serious case of **sexual harassment** settles at judicial mediation.

**August:** Member receives compensation at judicial mediation for **whistleblowing** and **unfair dismissal**.

**September:** Two tribunal cases for a member claiming **disability discrimination** and **unfair dismissal** settle shortly before the hearing.

**October:** Oluwagbemi Ogundolie wins his claim for **unfair dismissal** when he was dismissed for a 'minor issue'.

### Other legal highlights:

**£7.3 million** recovered in damages for personal injury claims

**2,000+** calls to the legal lines for free legal advice

**259** new cases for personal injury considered by our lawyers

**100s** of reps trained in employment law

**52** claims submitted to the employment tribunal

**22** new updates and briefings on employment law

**5** submissions to Government on; protection for pregnant women, Guernsey equality law, sexual harassment, one-sided flexibility and non-disclosure agreements

**5** cases of harassment settled - 3 of sexual harassment and 2 of racial harassment

**2** "freelance" members win compensation for employment rights

**1** case of shared parental leave settled

“ There could have been five women (or more) on this claim, but only I was a member of a trade union, and had the support to make it possible”



Olwen Renowden

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