

BT HCRN Circular

Make it a safe New Year

COVID-19 infection rates are on the rise in the UK as we start 2021.

A top priority is to keep safe. Prospect works with BT to make sure that where people need to attend a workplace that it is COVID-19 secure.

Attendance should be very much an exception and most will be working from home. This could be up to March based on current Government statements.

For many of us, the period of working from home will now have extended much further than might have been envisaged in the Spring and Summer of 2020. In the current situation childcare, where schools are shut, may add an extra dimension.

This means some key actions:

1 Make sure that your home working arrangements are as fit for purpose as they can be. If

you need to upgrade your equipment (e.g. a chair), speak to your line manager, but let Prospect know if there are problems or delays

2 Keep an eye on your working hours, take breaks and follow the guidance and advice on the BT Intranet around work/life balance

3 If you have any safety concerns at all flag them to your line manager and Prospect. Prospect has its own COVID-19 hub which offers a range of guidance and webinars:

<https://prospect.org.uk/coronavirus/>

Business As Usual

These are very unusual times but BT as a business continues to operate largely as normal, albeit with abnormal working arrangements.

Reorganisations are continuing and Prospect is consulted on everyone and will represent members where issues arises.

Better Workplace is also continuing although obviously no one is actually moving anywhere. Again Prospect is fully involved and will represent members who have concerns and issues.

New Leaver Terms

Both Prospect and CWU members have rejected the proposed changes to BT Leaver terms due in June 2021 in democratic ballots.

We will continue to press the matter with BT and seek a satisfactory resolution. Watch out though for a major Union campaign on this issue as we move into 2021. We will be seeking YOUR support!

Contacting Prospect

The Prospect HelpDesk is available on 0300 600 1878 for those seeking advice, support and to join Prospect.



Coronavirus (COVID-19) Hub

News, advice and resources

<https://prospect.org.uk/coronavirus/>

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