

BT HCRN Circular

Better Workplaces

While no one can go into any office buildings - BT's Better Workplace programme continues to roll out in terms of allocating people - particularly office based and agile workers into the new hubs.

Prospect has been fully consulted and involved since the start back in 2018 and that continues. The Union gets advance notice of every individual move and the reason for it. There are agreements in place around travelling time and travel costs, and we have also been in discussion with BT about the evolving concept of smart working.

No one can know at this point exactly what the post-COVID workplace will look like in terms of occupation levels with distancing etc, but BT's current preference continues to be a mixture of co-located office based working and agile working.

For many, this will be a familiar way of operating but where there are issues and changes Prospect represents members at consultation meetings. If matters cannot be resolved there is a process in place for the Union and BT to review cases and agree what is 'reasonable' and what is not.

The Home Counties Office estate

Some members will already have been involved in notional moves to new locations depending on the hub where their area of BT plans to be based in future.

Beyond that while BT has done significant work on the office estate in the north and Midlands. So far the Home Counties has not been addressed in detail.

We know that BT plans to improve the Adastral Park site under the Better Workplace programme.

Prospect has also asked BT for details of plans for buildings that have significant office-based people in the Home Counties.

When we get details we can communicate to members. However, if you are told you are in scope for a location move, please contact the Prospect helpdesk and ask for support.

Heart Unions Week 8-14 February

During Heart Unions Week, we encourage all members to talk to colleagues about Prospect and how joining a union is more important now than ever.

All new members joining Prospect during Heart Union Week will receive three months free membership.

The easiest way to join Prospect is online at:
<https://prospect.org.uk/join/>

Prospect asks members to get vaccinated

Prospect union wide has asked members to make sure they are vaccinated for COVID-19 when their turn comes.

Effective vaccination will be an essential part of a return to safe working, protecting both lives and livelihoods.



Three months' **FREE**

Special offer if you join during 8-14 Feb

Supporting the TUC's **UNIONS**





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#HeartUnions

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