

A year with Prospect Legal

Union Week – 1-7 Nov, is a great way to promote and celebrate the value of union membership. Here are some of the legal successes for Prospect and Bectu members since last year's union week.

2020

Oct

Prospect secures over £465,000 in compensation for 32 members working in the MOD to settle a prospective High Court claim for **underpayment of allowances**.

Nov

Two members working under freelance contracts challenged their employment status and settled claims for **holiday pay, redundancy and unfair dismissal**.

Dec

Member settles claim of disability **discrimination** and **unfair dismissal** shortly before tribunal hearing.

2021

Jan

Employment Tribunal issue judgement that 23 members from the Southport Theatre and Convention Centre receive the maximum compensation for the employer's **failure to consult before redundancy**.

Feb

Two members settle claims they brought for **unfair dismissal** when their employer decided to make them redundant rather than furlough them.

Mar

Two cases of **racial harassment** settle after threatening to lodge tribunal claims.

Apr

Settlement of over £500,000 obtained for 8 members claiming **age discrimination** and **contractual benefits**.

May

Prospect rep, Paul Hollands, settles his tribunal claim against the MOD for **disability discrimination**. Paul was moved to a more suitable role, with reasonable adjustments in place and received a five figure sum in compensation.

Jun

Long running **sexual harassment** case settles just before tribunal hearing.

Jul

Three members who claimed **maternity discrimination** in respect of a pay claim settled their cases for the full amount due and compensation for injury to feelings.

Aug

Members at Rosyth Royal Dockyard win their long-disputed claim over the calculation of their **redundancy payment**, with the tribunal awarding them each additional compensation of an average of £3,400.

Sep

Gavin Tyler receives maximum compensation when the Tribunal Judge agrees that his employer had **failed to comply with its legal obligation to consult** when it made 70 staff redundant just before Christmas.

Oct

Settlement of tribunal case for refusing to work in a case of serious and imminent danger during the pandemic.



Non-members – check out our special **Union Week** join offers

prospect.org.uk/join
bectu.org.uk/join

Over
£1.4M
recovered in
damages for
personal injury
claims

228
new cases for
personal injury
considered by
our lawyers

43
employment
tribunal claims
submitted
plus 2 to
appeal

Over
30
employment law
webinars for
members