**Equality Monitoring Form**

Confidential

Prospect works actively to promote equal opportunities among members and as an employer. Please help us to monitor our progress on equal opportunities by providing the following information.

This form is separate to preserve confidentiality and you can also ‘prefer not to say’.

**[ ]  Please tick the box if you agree to the following:**

**I consent to Prospect/Bectu using my data for promoting equal opportunities and diversity monitoring. Any information used will not identify individuals for these purposes.\***

**Gender**

[ ]  Female

[ ]  Male

[ ]  Non-binary

[ ]  Prefer not to say

**Disability**

Do you consider yourself to have a disability?

[ ]  No

[ ]  Yes

[ ]  Prefer not to say

**Ethnicity** (Please tick one box below to indicate your ethnic origin)

[ ]  White British

[ ]  White Irish

[ ]  White Other

[ ]  Black British

[ ]  Asian British

[ ]  Asian

[ ]  African/Caribbean

[ ]  African

[ ]  Caribbean

[ ]  White European

[ ]  Other

[ ]  Prefer not to say

**Age**

[ ]  16-35

[ ]  35-49

[ ]  50+

[ ]  Prefer not to say

**Work Location**

Are you based in the UK?[ ] Based in Europe?[ ]  Based Worldwide? [ ]

**Language** (Please tick one box)

[ ]  English as first
language

[ ]  English not first language

[ ]  Prefer not to say

**Prior Learning** (Please tick one box)

[ ]  No qualifications

[ ]  Level 1
(O levels/GCSEs below grade C, NVQ 1)

[ ]  Level 2
(5 GCSEs/O levels grades A-C, NVQ 2)

[ ]  Level 3
(A levels, NVQ 3, BTEC 3, City & Guilds)

[ ]  Level 4
(NVQ 4, BTEC 4, HND)

[ ]  Level 5
(Diplomas of higher/further education, NVQ 5)

[ ]  Level 6 or above
(Degree or higher)

[ ]  Prefer not to say

• The lawful basis for processing this information is that it is carried out in the course of our legitimate activity and processing is necessary for monitoring equality of opportunity or treatment, as required under the General Data Protection Regulations and the Data Protection Act 2018.  For further information please see our privacy notice