# Activity E: Perception

Spend five minutes going through the statements and then as a group, suggest building bridges between the two

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| **Member’s perceptions** | **Employer’s perceptions** |
| The pay has not been increased for a long time. | The wage bill is already too high. |
| With other costs going up, I need some more income. | With other costs going up, I can’t afford to pay more for staff. |
| The workplace looks tired and depressing. | They have given that workplace heavy wear and tear. |
| These targets are not achievable. | The staff can easily hit the targets if they knuckled down. |
| The dress code is so restrictive. | The staff constantly need reminding of the dress code. |
| Other employers care about their staff. | Staff should be proud to be working here. |
| There should be no dogs in the workplace. | We let staff bring their dogs in to work to help with their mental health. |
| I always do tasks whenever managers asked me to. | The staff never use their own initiative to pick up tasks needed to be done. |
| The management is cold and distant; never asks me how things are. | The managers are considerate and are encouraged to have a hands-off approach. |
| Why is the manager phoning me when I am off sick? | We have a caring approach to staff off sick and check up on their wellbeing. |