



VOTE

YES



TO INDUSTRIAL ACTION

Civil and Public Services Ballot 2023

#ServingOurSociety
Our Public Servants deserve fair pay 

WHY VOTING MATTERS



Public servants don't take action lightly. We have made the reasoned and rational arguments, but the government will not listen."



Ele Wade, Prospect President and IPO branch member



My colleagues really care about the vital work they do. They can't be expected to accept repeated pay cuts or attacks on their T&Cs and jobs. We just ask for fairness and fair pay for our work."



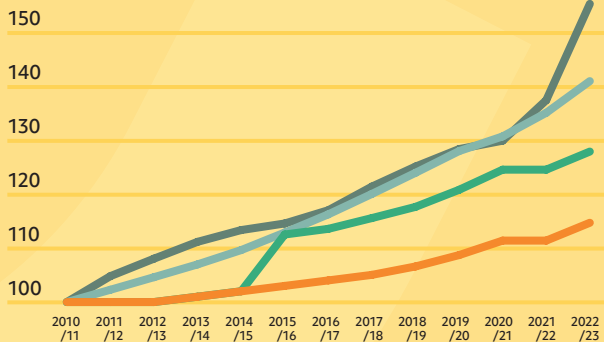
Geoff Fletcher, Public Services Sector Executive President and HSE inspector

Cost of living (RPI)

Private sector pay awards – weighted average (IDR)

MPs' pay awards

Civil service pay awards – remit policy



Pay awards v RPI: Cumulative values since 2010

WHAT THIS BALLOT IS ABOUT

Prospect is balloting members in over 40 employers in Civil and Public Service areas. Members in these areas supported taking industrial action in online indicative ballots in late 2022.

Legally we must now hold a postal ballot, where at least

50% of members must vote. This means it is vitally important that you vote in this ballot, regardless of whether you voted last year.

We are urging you to vote YES to Industrial Action and YES to action short of a strike. Please vote now.

What are the key issues?

1. REAL TERMS PAY CUTS

Opposing derisory pay settlements, driven by the government's 3% remit guidance, when inflation is over 10%.

2. REDUNDANCY TERMS

Stopping the changes to the Civil Service Compensation Scheme, that mean a worse deal for those made redundant.

3. JOB CUTS

Government spending plans still likely mean compulsory redundancies and arbitrary head count reductions, affecting those forced to leave and those who stay.

HOW TO VOTE

1



Complete the ballot paper.

2



Place it inside the FREEPOST envelope – you do not need to add a stamp.

3



Post it in any Royal Mail post box.



The cost-of-living crisis facing members comes on top of a decade of real terms pay cuts. Enough is enough, members must make their voices heard and I urge them to vote yes to action."

Mike Clancy, Prospect General Secretary



VOTE NOW – Ballot closes 24 Feb 2023

If you lose your ballot paper or have any other issues completing this ballot, please email publicservicesballot@prospect.org.uk as soon as possible.



prospect.org.uk

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