

# BT Scot & NI Circular

## Your Union, protecting your position in 2023

### BT Business

The announcement of a new BT Business unit comprised of Enterprise and Global had been expected, although the timing just before Christmas was very far from ideal.

There is likely to be some impact on jobs and Prospect will be fully consulted about changes. As ever the Union will aim to protect the position of members, both for those wishing to remain with BT and those who may want to consider leaving with a package.

## Cost of Living

While, again before Christmas, members agreed the Union's recommendation to accept BT's proposal of a consolidated cost of living payment, inflation remains above 10%. Prospect is clear that there remains much work still to be done to protect member's position.

This includes increases to pay ranges to take account of inflation, a focus on making sure that the January increase does not lead to people leapfrogging others in respect of their salary, and action on the far too long delayed by BT issue of people paid below those they manage.

## Three and Two

While Philip Jansen has given a commitment to Prospect that the three days in the office and two days is a philosophy rather than a diktat, it continues to cause issues in some areas.

Prospect is clear. Being in the office to work with a team, interact with others and attend events makes good sense. Being there to do things that could be done from anywhere does not make good sense.

***If members have concerns, please flag these to the Prospect Help Desk on 0300 600 1878.***



**PROSPECT MEMBER CONTACT CENTRE**

**Call 0300 600 1878, Mon-Fri 08:30-18:00**

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