

# BT Scot & NI Circular

## The Winter of Our Discontent

Prospect members voted to accept a BT cost of living increase for many but far from all towards the end of 2022. Your Union made clear to BT that we weren't happy about the arbitrary cut off involved and that the increase should have gone to all. A key issue in our discussions with the Company so far in 2023 has been to push for this issue to be addressed. There remain other outstanding matters around differentials and scale points.

We are also continuing to raise the issue of three in the office, two elsewhere. While this undoubtedly works well for some, and being in the office has collective benefits, it certainly does not fit all. There needs to be pragmatism and flexibility in the way the policy works.

***If members have issues they should be flagged to local reps or via the Prospect Help Desk on 0300 600 1878.***

## Yearly Performance Reviews

We are now in the period when annual performance reviews are being prepared. A reminder that there should be no surprises involved. If you have concerns or issues, it is important that you get in touch and seek advice on 0300 600 1878.

## Heart Unions Week 2023

Heart Unions Week, an annual initiative across all major trade unions is coming up on 13-19 February where we will be offering three months free membership for anyone who joins that week.

Help Prospect spread the union love and let your colleagues know why they should join by telling us why you love your union.

Alongside our Union Week offer, our member recruit member incentive is still running, so every new member you recommend will see you receive a £10 high street voucher or a donation to charity.



Spread the  
union love  
ask a colleague  
to join today

**Three months FREE**  
Special offer if you join during 13-19 Feb

Supporting the TUC's  **UNIONS**



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[prospect.org.uk/join](https://prospect.org.uk/join)



Supporting the TUC's  
♥ **UNIONS**  
#HeartUnions