

# BT Scot & NI Circular

## Pay in inflationary times: Prospect is on the job

BT gave those paid up to £50,000 what it called an 'accelerated' pay rise in January to address cost of living issues. Prospect pressed the Company on the point that the increase should go to all, but it refused to move on this point. Members subsequently accepted the offer in a ballot.

Even so Prospect said at the time and is still pursuing that a rise for those paid £50K and above must be paid. Following the recent conference of Prospect's BT branches it was agreed that there are a number of priorities on pay including allowances.

The next pay date is 1<sup>st</sup> September 2023 and discussions with Prospect are set to start in the near future. As usual the union will be looking to reach agreement with BT keeping in mind not only the above issues but also economic reality.

While in January the expectation was the cost pressures on key things like groceries and energy would be reducing by the autumn it is now clear that this is far from the case. In addition, many now face significantly increased mortgage costs.

***The union will be looking for an appropriate pay rise for all that covers these issues. Look out for updates and news on what you can do.***

## Bonus

Bonus letters went out in early June. People should be considered for a bonus, whether one is awarded and how much it is, is discretionary.

***However, if there are concerns about bonus paid or not paid do get in touch.***



## Young Workers Fortnight 19-30 June 2023



The theme of this year's Young Workers' Fortnight is 'Let's Make Work Better'. As your union, we really want to focus on building a community at work.

Research shows that being part of a community is beneficial for your mental health and it is our favourite part of the union movement.

A number of Zoom events are planned and can be viewed and registered for [HERE!](#)

***Recruit! As a part of the fortnight, we are offering all new members 35 & UNDER 3 months free membership. Colleagues can join at the link below.***

# 1001

**BT MEMBERS  
PERSONAL CASES  
SUPPORTED BY  
PROSPECT IN THE  
LAST YEAR**

- **REDEPLOYMENT**
- **EQUAL PAY**
- **RELOCATION**
- **BULLYING & HARASSMENT**
- **REDUNDANCY**
- **SICKNESS ABSENCE**
- **PERFORMANCE**
- **GRIEVANCE**

**[PROSPECT.ORG.UK/JOIN](https://prospect.org.uk/join)**