



The Rt Hon Jeremy Quin MP
Minister for the Cabinet Office and Paymaster General
Cabinet Office
70 Whitehall
London
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By email

3 July 2023

Dear Minister

Prospect national Civil Service and public service dispute

I am writing to confirm that following feedback from members and consideration by our Public Services Sector Executive Committee, we will not be proceeding with any further coordinated national industrial action. Each of our branches in the Civil Service and broader public service bargaining areas will now consider their position, with a view to ending the current action short of a strike.

Whilst there has been good progress over the implementation of the £1,500 payment and dialogue has commenced regarding the 2023/24 pay remit, our industrial action may continue locally where:

- There are extant business cases for pay flexibility covering 2023/24 and previous years.
- There are any further issues regarding the implementation of the £1,500 payment in accordance with the published statement, including those entities covered by the Freedom provisions in DCMS, and relevant areas in the Nuclear Decommissioning Authority.
- A dispute has arisen or arises due to disagreement regarding the 2023/24 pay remit outcomes.

In bringing our national coordinated action to an end, we must emphasise that the cost-of-living crisis continues to impact our members. Moreover, the consequences of over a decade of real terms pay decline are being seen across the service.

The testimony of our members as they have taken industrial action, of the widespread recruitment and retention problems being faced, must be addressed and we need early engagement on the future of the Civil Service pay system.

The last two years have demonstrated more than ever that the current delegated system is not working for government or its staff. It is broken beyond repair, and requires fundamental

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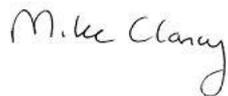
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changes. The time for reform is now, because without it the mission of government will be compromised further.

You have previously offered engagement on this subject, and we hope we can now begin that conversation with you and senior officials.

Yours sincerely,

A handwritten signature in black ink that reads "Mike Clancy". The signature is written in a cursive, slightly slanted style.

Mike Clancy
General Secretary