

BT Scot & NI Circular

Inflation pay rise shows the way forward for the union

By the end of September all members of Prospect in BT will have received a pay award of at least 5.5% and up to the current level of inflation of 7% following managers 1.5% distribution of the pay bill for those eligible. *This may be a top up for those who got an interim rise in January or a belated increase for others after BT conceded* Prospect's point that there must be a pay rise for ALL.



Pay campaign

Of course, the skills of the union's pay negotiators played a part in what is the biggest pay rise for managers and professionals in BT for many years. However, they were informed by the decisions of the union's BT Conference in May where the views of members and branches on pay priorities were both discussed and democratically agreed.

Latest revision of this document: <https://library.prospect.org.uk/id/2023/00010>

But the key factor in this has been what the union's members in the offices and workplaces did. Stretching back to the Back to the Table campaign in 2022 when BT imposed an unagreed pay rise, it became clear during pay talks that the sheer volume of issues raised by members about pay and the impact of a cost of living crisis. This made BT realise that they must negotiate with Prospect with a view to getting a satisfactory agreement, and thanks to the members that is what the union got.

Where now?

The lesson here is that what union members do and say makes a real difference. The more members we have the bigger the difference we can make.

If you know of people in your area who have yet to join Prospect now is the time for a friendly word about why they are getting a good pay rise at the end of September and how they can help by joining.

The future of BT

With a new CEO due in January 2024 and continuing media discussion about what the future of BT is, Prospect will be active this autumn in making the case for why BT as a UK owned company with the skills of union members is essential to the economy.

The union's Research Department has prepared a briefing paper for the political party conferences this year to make sure that the voice of Prospect members on this key issue is heard by whoever may form the next Government.

Prospect is not party political but political intervention is important in defending the interests of members.

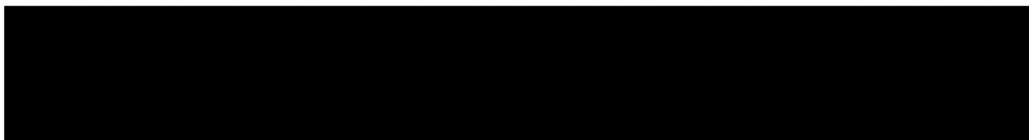


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People Framework grades C,D&E

CWU for Team Members
NewGRID/WF 2020



Prospect Union
www.prospect.org.uk/join