

BT Scot & NI Circular

Pay: Charting the Future

Members of Prospect should have received a union survey which seeks views on the implementation of the 2023 pay agreement and what the union's future agenda for pay should be.



This year's settlement, agreed in a members ballot, provided for a much greater element of fixed rate increase than previous years with distribution of only 1.5% of the amount discretionary.

In 2024 the union has agreed with BT that an increase of 4% will be paid, subject to a check on the rate of inflation.

Your views on this are sought. Prospect is a member led union.

AI: Prospect protects the interests of managers and professionals

The first week of November saw a high-level Government summit on AI. Despite representations by Prospect and the TUC, unions were not included in the discussion. Despite often grandiose claims in the media, AI is about people and what happens in the world of work.

BT has been a leader in developing AI and Prospect likewise has led in discussing applications with the company and making sure that employees data rights are fully protected.

It is an example of the Partnership Agreement between Prospect and BT which aims to work together to advance the interests both of BT and those who work for it.

Union Week 2023. Get involved!

Prospect's union week runs from 6th November.



The aim is to engage and involve members across the wide range of issues the union negotiates with BT. For example, a discussion on pay with colleagues might be interesting.

It could be a chance to remind any who are not members that it is the union and no one else that agrees pay with the company, subject to democratic consultation.

All new members joining Prospect during Union Week will receive three months free and our member recruit member incentive also continues in addition!



**JOIN US
FOR A
BETTER
LIFE AT
WORK**

**JOIN DURING
UNION WEEK
& GET THREE
MONTHS FREE**



NOV 6-12

prospect.org.uk/join