

# BT London Circular

## Pay Survey Results will determine Union’s future approach to pay & bonus

Thanks to all who filled in the Prospect 2024 pay survey. Responses are being analysed.

This will allow the Union to get an accurate picture of how pay and bonus was implemented at the grassroots, and we will be raising any concerns with BT.

*Your responses will also help frame the Union’s attitude to future pay and bonus negotiations with the Company. Look out for more details.*

## Allowances

Prospect never gives up on issues that members raise even if progress takes time, sometimes far too much time. Members have raised BT’s failure to increase allowances for some years.

After protracted negotiations BT have now agreed and implemented increases to some key allowances. It is a start, but your Union knows there is still work to do in this area.

## General Election

It can hardly be missed that Labour won the July Election with a resounding majority. Several Prospect officers were elected as Labour MPs including Andrew Pakes at Peterborough.

Andrew was a Deputy General Secretary of the Union and is an AI specialist. His voice in Government will make sure employees views on this key issue are heard as well as those of employers.

The Government has tabled New Deal at Work legislation. This will take time to work its way to the statue book, but it should provide a more level playing field for those at work. It will only really be fully effective however if people are trade union members, to allow for full collective representation.

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