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**Privacy Notice**

**Prospect Petitions**

Prospect is using personal data to process responses to petitions involving Prospect members and non-members to promote specific campaigns to maintain and improve the conditions of employment and to promote the advancement and efficiency of industries and organisations where our members are employed.

**Data Controller**

Prospect

100 Rochester Row

London. SW1P 1JP
Email: datacompliance@prospect.org.uk
Telephone: 0300 600 1878

The Data Protection Compliance Officer is:

Tracey Hunt, who can be contacted at dataprotection@prospect.org.uk

**What information do we collect?**

Name

Email address

Employer

**Special Category**

Trade Union membership

**What is our Purpose and Lawful Basis for processing your personal data.**

The lawful basis we rely on to process your personal data is **Legitimate Interest** - Article 6 (1)(f) of UK GDPR:

* To collect signatures in support of our campaign.
* To contact members who are interested in getting involved in the campaign.
* To collect the contact details from non-members who are interested in joining the union.

We will rely on the lawful basis of **Consent** Article 6 (1)(a) to collect the email addresses of non-members for recruitment purposes.

**Special category data**

The additional lawful basis we rely on for special category data is the processing is carried out in the course of our **legitimate trade union activities** - Article 9 (2) (d) UK GDPR.

* To circulate petitions to members.
* To enable reps and officials to contact trade union members to promote the campaign, and encourage members to get involved.

**How we obtained your data**

Personal data was provided by individuals themselves who responded to the petition.

**Data Sharing**

Your data will not be shared with any third party by the union.

**International Transfers**

Your data will not be transferred to a third country.

**How long do we keep this information?**

We will keep your information for 2 years, but non-members can unsubscribe from receiving further communications and data will be deleted immediately.

**What are your rights?**

Right of access

Right of erasure

Right to object

Right of rectification

Right of restriction

For independent advice about data protection or if you wish to make a complaint you can contact the Information Commissioner’s Office (ICO) at:

Information Commissioner’s Office

Wycliffe House

Water Lane, Wilmslow

Cheshire, SK9 5AF

<https://ico.org.uk/concerns/>

Telephone: 0303 123 1113