

# BT Scot & NI Circular

## Prospect set to guide members through uncertain times

2025 has started with a sense of global upheaval but also more specifically, and partly related, economic issues impacting the world of work in the UK too.

While BT's Q3 results were decent there were also issues flagged. There are redundancy and VPL schemes running in many areas of the Company. A reminder that Prospect is consulted on everyone and can represent members based on agreed processes if there are concerns or issues.

We are also well into the changed hybrid working policy. Anecdotal evidence from Prospect reps on site in hub buildings suggest that more people are in the Office. Official stats won't be available for a while.

In the meantime, a reminder that if poor weather impacts your journey to the office, then a personal assessment of safety is important. The hybrid policy does not contain a requirement to be in the office at all costs.

Secondly if once at a hub there is no DSE suitable space to work from then this needs to be notified to the line and the working day continued (if possible and appropriate) from wherever rather than together.

Latest revision of this document: <https://library.prospect.org.uk/>  
This revision: <https://library.prospect.org.uk/>

## HeartUnions Week: Spread the love

HeartUnions Week runs from 10-16 February and of course includes Valentine's Day.



A reminder that Prospect advises and represents members on a daily basis and is always happy to do that for those who are not yet members provided they have joined beforehand.

HeartUnions Week is a chance to spread the love of union membership. The more members we have the more effective we are and the better we are able to represent people.

*There's three months free Prospect membership for new members running throughout the week and colleagues can join via the QR code below.*

## A more hopeful future is in Prospect

While the world of work has its challenges in 2025 the Government's Employment Bill currently before Parliament provides for significant improvements for those at work around the focus of making work pay.

Prospect, along with other unions, is engaged in detailed work to make sure that the improvements make a positive impact not just on paper but in practice.

## Help and Advice

You can contact Prospect on **0300 600 1878** or email [helpdesk@prospect.org.uk](mailto:helpdesk@prospect.org.uk) anytime between 8:30am and 6pm, Monday – Friday.



## Join Prospect

### Membership subs rate based on your income

Working members		
Band 0	Up to £14,352	£5.37
Band 1	£14,353 - £20,493	£7.65
Band 2	£20,494 - £25,274	£10.53
Band 3	£25,275 - £31,422	£13.39
Band 4	£31,423 - £42,349	£16.96
Band 5	£42,350 and above	£19.63





Spread the  
union love  
ask a colleague  
to join today

**Three months'  
membership**

**FREE**

Special offer if you join  
Prospect during 10-16 Feb  
[prospect.org.uk/join](https://prospect.org.uk/join)



Supporting the TUC's  
♥ **UNIONS**  
#HeartUnions