



**NUVIA Branch**

To: Branch Councillors

The next meeting of the combined NUVIA Prospect & CTUC Branch Councils will be held at; -

**Milton Park/Teams – Wednesday 25<sup>th</sup> June 2025 - Starting at 10:00 hours.**

**NUVIA Prospect BC Meeting No 110  
Combined Jointly With The CTUC  
(The GMB, Prospect & UNITE)**

**AGENDA**

- 1 WELCOME AND INTRODUCTORY REMARKS**
- 2 APOLOGIES**
- 3 ACCEPTANCE OF MINUTES**
- 4 ACTIONS FROM PREVIOUS MEETINGS**  
(note; list of outstanding/new BC Actions attached for information)
- 5 FORMAL COMMUNICATIONS (LETTERS, CTUC UPDATES, ETC.)**
- 6 STAFF MATTERS**  
Membership & Recruitment  
Staff Recruitment & Turnover  
PYW  
ULR  
NPCs  
EWC
- 7 COMPANY MATTERS**  
Latest Company Communiqués  
Equality, Diversity & Inclusivity (ED&I)
- 8 TERMS & CONDITIONS**  
Items – General  
Pay & Grading
- 9 PAY & ALLOWANCES**  
General

**10 PENSIONS**

Items – General

**11 SAFETY HEALTH & ENVIRONMENT MATTERS**

Bee Safe

Items for JCHS&E

**12 ADC**

N/A

**13 ANY OTHER BUSINESS**

Branch Finance

Items – General

TU Reps

**14 DATES OF NEXT MEETINGS**

The next scheduled BC Meetings to be held at Milton Park (& Teams) are as below.

The JCSHE Meetings to be held the following day (on the Thursdays);-

- 24th September 2025
- 26th November 2025

**John Ambrose**  
**Chair & Secretary**  
**26<sup>th</sup> March 2025**

Distribution:

<b>Name</b>	<b>Representing:</b>
John Ambrose	Prospect Branch Chair/Secretary
TBA	Prospect Branch Vice-Chair/Treasurer
Lynn Hibbert	Prospect TU /EWC Rep - Dounreay
Tom Jones	Prospect TU Rep – West Cumbria
TBA	Prospect TU Rep - Winfrith
Marcia Oliver	Prospect – TU Rep
TBA	Prospect – PYW Rep
Ian Tickle	Prospect – TU/Pensions/EWC Rep
Robbie Young	Prospect - Negotiating Officer
Tom Adams	GMB TU Rep - Harwell
Alison Eve	GMB TU Rep – West Cumbria
TBA	GMB – Regional Officer (Northern)
TBA	GMB – Regional Officer (South-West)
Joe Cleal	UNITE TU Rep – Berkeley
TBA	UNITE TU Rep – Dounreay
TBA	UNITE TU Rep – West Cumbria
TBA	UNITE – Regional Officer (Northern)
Tony Hulbert	UNITE – Regional Officer (South-West)

## **Branch Council Actions**

### **Latest Close-out**

- **Action M108:01** – J Ambrose – To prepare an Induction pack for new starters and circulate to TU Reps.  
**Complete** - JA is to issue to TU Reps.
  - **Action M108:02** – A Eve – To report back to the next be BCM on training period information provided by HR covering HPS Trainees.  
**Complete**
  - **Action M108:04** – J Ambrose – On receipt of latest documentation referring to HP Surveyors T&Cs, JA will circulate to HP TU Reps.  
**Complete** – Rolled-up into M108:07 – HP Working Group
  - **Action M108:07** – J Ambrose – To contact the company with a request to set up a HP Working Group to look at unresolved issues, but mainly the varying T&Cs and how best to resolve over an agreed timescale.  
**Complete** – JA awaiting a formal response.
- Action M109:01** – Penny Oliver - To discuss the lack of submission of accounts to Companies House.  
**Complete** – 2023 Accounts submitted late, to allow 2024 accounts to be submitted in tandem so as to include information on recapitalisation, improving Nuvia's financial position.

### **Outstanding/New**

- **Action M102:01** – J Ambrose – To contact Winfrith members, seeking a volunteer to act as the local TU Rep.  
**Ongoing**
- **Action M103:01** – I Tickle – To identify the perceived shortcomings and application of NPC benefits, particularly in relation to company instruction 'Allocation of company Vehicles'.  
**Ongoing.**
- **Action M110:01** – Lynn Hibbert - To monitor the development of potential transfer of Operators into NRS and report back to the BCM.
- **Action M110:02** – Robbie Young - To contact the company on obtaining Pay Data which will assist in forming a Pay Policy to be put to the company.
- **Action M110:03** – J Ambrose - To contact the company regarding the issue of reviewing a number of allowances including travel and ICA.
- **Action M110:04** – J Ambrose - To follow-up on a possible candidate to take on the role of lead for BeeSafe.