



Have you ever  
wondered why  
people join a  
trade union?

# YOUR FUTURE

Prospect is a modern, professional union for more than 140,000 engineers, scientists, managers and specialists of all kinds. We have members in hundreds of private and public sector organisations. Like our members, diversity and expertise are our trademarks. From the day you sign up, we offer to:

- protect your interests at work
- negotiate your pay and conditions
- represent you to management
- campaign for jobs and standards
- provide individual benefits and services
- influence employers and government.

## MAKING CHANGE, ADAPTING TO CHANGE

Wherever we are recognised, Prospect negotiates pay and conditions on your behalf. Year on year, our negotiating teams achieve real improvements in rates of pay, the workplace environment and work-life issues.

We recognise the long-term changes that impact on the working lives of professionals today. Prospect will take your side in decisions affecting:

- company takeovers and privatisation terms
- career development
- pensions
- contracts of employment
- workplace health and safety.

Today's professionals face constant change. Your union is there to advise and support you.

## PROTECTING INDIVIDUALS

Prospect can help with any member's employment problem. Each year we handle more than 2,000 personal cases with a high rate of success. We can represent you in disciplinary and grievance actions, provide advice on employment law issues and offer high-quality representation in tribunals. Reps and negotiators are expert in handling issues involving:

- job evaluation and grading
- appraisal markings
- line management problems
- equal opportunities
- new employment laws.

When you have a problem at work, Prospect is your first port of call – and your insurance policy.



# AT WORK

“Would you commit to a house or a pension without professional advice? Union membership is career insurance. There is nothing more important at work”

“Our voices are stronger as a collective than individually. We can help ourselves by looking after and working with each other across the public, voluntary and private sectors”



## PUNCHING ABOVE OUR WEIGHT

Prospect is not affiliated to any political party, but we do use our members' expertise to campaign on wider issues like science and energy policy, pension rights and defending public services. We use our influence to communicate members' views to:

- government ministers and other politicians
- employers
- industry and professional bodies
- consumer bodies
- the public.

Prospect is non-party political. It is our members' expertise that makes us count.

## PARTNERSHIP IN PRACTICE

Prospect fosters good employment relations. Responsible employers agree:

**Biotechnology and Biological Sciences Research Council** – “Staff are encouraged to join an appropriate trade union and to play an active part within it, making sure their views are represented.”

**Sellafield Limited** – “The company regards consultation and collective bargaining with its recognised unions as a positive aid to the effective conduct of its business and the application of its employment policies. It therefore encourages employees to join their appropriate union.”

## USEFUL PERSONAL BENEFITS

Prospect offers a quality package of benefits and services. Our personal injury scheme gives legal assistance to any member – and their dependants – who suffers injury or disease caused by a third party. We also provide:

- a 24-hour legal helpline on non-work issues
- a unique member-only cashback and comparison service with exclusive deals
- financial and insurance services
- a free wills service
- health, dental and optical services.

By professionals, for professionals. Our services save you time and money.



## SERVING MEMBERS DEMOCRATICALLY

Members decide our policies through their branch. Branch and full-time negotiators carry them out, backed by:

- more than 4,000 elected workplace and safety representatives
- a skills training programme for reps
- a regional structure and London HQ
- in-house legal, research and education teams
- expertise in pensions, health and safety, employment contracts.

# Joining Prospect **gives you a say**



**“I see a key role for the union as continuing to campaign on issues around the country’s growing skills gap, and the need for people with a scientific and technical education”**



professionals in...

- defence
- education services
- energy
- environment and food
- heritage
- IT and telecoms
- justice
- media and entertainment
- nuclear
- public service
- science
- sport
- transport

*your voice at work*



## If you would like to join Prospect

You can join us online at

**[prospect.org.uk/joinus](https://prospect.org.uk/joinus)**

For an application form, email

**[membership@prospect.org.uk](mailto:membership@prospect.org.uk)**

call **0300 600 1878** or write to:

**FREEPOST PROSPECT MEMBERSHIP**