

Perf Management	Compa-Ratio.MPG grades		
	0.00%	90.00%	110.00%
rating	90.00%	110.00%	150.00%
5	7.00%	4.50%	3.50%
4	6.00%	3.50%	2.75%
3	5.50%	3.00%	2.50%
2	0.00%	0.00%	0.00%
1	0.00%	0.00%	0.00%

