



How does  
Prospect benefit  
me as a young  
professional?

**YOUR FUTURE AT WORK**

# YOUNG PROFESSIONALS IN PRO

## PROSPECT – HERE FOR YOU

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If you think joining a union isn't for you, think again! Prospect is the leading union for professionals in the UK. Our 114,000-strong membership includes engineers, scientists, managers and specialists of all kinds in both the public and private sectors. We promote our members' interests and well-being in every way we can. Read on to see how joining Prospect can give you the edge at work, now and in the future.

## YOUR JOB

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You want challenging work and opportunities to show what you are capable of. You want rewards that reflect your contribution. You want to work in a positive environment that values people.

Prospect can:

- persuade employers to adopt good policies and practices
- negotiate with your employer to improve pay, pensions, holidays and more
- provide advice and support on work-related matters.

**It's reassuring to know that my union is always there to offer me support and advice. The extensive information and resources available give me confidence to ensure that I and my colleagues are being treated fairly in our workplace**

Beshlie Pool, Officer, Marine Management Organisation



When you join Prospect you'll have access to a wealth of information to help you make the most of your job. And you'll have a stronger voice at work: the more members Prospect has, the more we can achieve.

## **FAIR PLAY**

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Nobody goes looking for trouble or expects to encounter serious problems at work. Everyone deserves the chance to use their talents at work and achieve the best they can. But discrimination and unfair treatment are sometimes a reality, especially if you stand out from the crowd. Prospect can give you the support you need in problem situations. We always try to resolve issues informally and amicably. But if this is not possible, you'll have Prospect's expertise on your side, up to and including providing legal assistance.

## **YOUR FUTURE**

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You want to extend your skills and knowledge and develop your career. You want to change jobs when it's right for you, not because you have to. You want to realise your potential, not be held back by other people's assumptions.

Prospect has an extensive Learning programme which includes:

- a guide to getting the best out of your appraisals
- practical support in job hunting, from writing CVs to preparing for interviews.

Prospect believes in lifelong learning available to all. We campaign for government to invest in skills and create wider opportunities for all workers. We negotiate learning agreements with employers, so that our members can increase and extend their skills.

## **TIME OUT**

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You're building your career but you need time for the fun stuff too! Prospect's 'WorkTime, YourTime' campaign aims to give our members tools to keep working hours under control and avoid BlackBerry burn-out. Balance is everything – your employer will appreciate it too, as you'll be more motivated and effective when you're at work.

# EXPERTS AT WORK

## YOU CALL THE SHOTS

Prospect is a not-for-profit organisation. Everything we do is decided by and funded by our members. So we are truly representative. All members can get involved in Prospect activities and decision-making:

- ballots on important issues and to elect representatives
- campaigning and lobbying related to your work
- volunteering for Prospect in your local branch

Our volunteer reps make a difference for the better – from case work to careers, from promoting safety and well-being to monitoring supply chains.

## YOUNG PROFESSIONALS' NETWORK

The Young Professionals Network (YPN) brings together members aged 30 and under from across Prospect's diverse membership. We share experiences and keep Prospect in touch with young professionals' expectations. YPN members can get involved in campaigns and other networking activities within Prospect and through the TUC.

**As well as defending and constantly striving to improve my employment rights, Prospect also provides assistance to help me develop my career and reach my potential at work**

Luis Segui, Operations Manager, BT

Follow us on Twitter @Prospect\_YPN  
Join our Facebook group  
[www.facebook.com/ProspectYPN](http://www.facebook.com/ProspectYPN)



# SIGN UP TODAY

## JOIN NOW – IT'S YOUR BEST MOVE

You'd insure your home, car, bike, mobile phone...anything of value. So why not your job?

In an uncertain world, where security and legal protection at work are becoming the exception rather than the rule, joining Prospect gives you the confidence of knowing you've got the best possible expertise and influence on your side. You'll be safeguarding your future for less than the cost of a couple of drinks a week.

Join the thousands of young professionals who are already Prospect members – sign up now at [www.prospect.org.uk/join](http://www.prospect.org.uk/join)

## join Prospect **experts at work**

**The Young Professionals Network is a great way to get to know and share experiences with other young members from across Prospect's diverse membership. It also offers opportunities to become active in the wider union movement**

Vicky Smith, Psychological Assistant, Prison Service





## professionals in:

- agriculture
- aviation
- defence
- education and children's services
- energy
- environment
- health and safety
- heritage
- industry
- IT and telecoms
- justice and law

# UNION FOR PROFESSIONALS

## If you would like to join Prospect

You can join us online at

**[www.prospect.org.uk/joinus](http://www.prospect.org.uk/joinus)**

For an application form, email us at

**[membership@prospect.org.uk](mailto:membership@prospect.org.uk)**

call us on **01932 577007** or write to:

**FREEPOST PROSPECT MEMBERSHIP**

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