

To: **Science Engineering & Sustainability Advisory Committee**
Branch, section and sub-section Secretaries
Environment Representatives & network members

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Dear Colleagues

Sustainable workplaces series: Two new bargaining guides

We have developed two new guides and a case study booklet encouraging members to participate in workplace environmental sustainability plans and contribute to reducing personal & corporate greenhouse gas emissions.

This work is drawn from member experiences in workplace projects, environment representatives training and member round-tables. The guides and a case study booklet may be viewed and downloaded from

<https://library.prospect.org.uk/browse/topic/environment>

Both guides provide a policy checklist, regulation framework, broad & specific bargaining positions and devolved government policy, plans and support. The guides also make the link to greenhouse gas emissions and our need to reduce them.

Online suggestion box

To keep this relevant, add new guides to the series and shape our future resources, we have opened an [online "suggestion box"](#) for members to share their ideas, stories and experience of environmental (sustainability) initiatives. Priorities or areas of interest to members relating to climate change or organisational (workplace) sustainability plans are also welcome.

Range of specific bargaining considerations in both guides

Electric cars are covered in the ultra-low to zero-carbon travel & transport guide. Cycling, air travel and green fleets are considered in the specific bargaining considerations. We also map out what a transport policy and plan should look like.

Beyond light bulbs is a new look at energy efficiency and future workplace trends. The specific bargaining considerations look at the impact on staff with the introduction of paperless and digital offices, relocation, new builds and flexible working.

Heating, cooling, ventilation, lighting and electrical equipment is also covered with detailed briefings as part of the ["Money to Burn"](#) toolkit.

The other side of the “cost” coin

While a driver is “cost” most of this individual and corporate behaviour is driven by policy, legislation and regulation to reduce greenhouse gas emissions linked to climate change plans – all of which impacts on members and future workplace trends.

Within workplaces we have seen a shift to environment appropriate behaviours covering waste, water, energy efficiency and travel policies. In tandem with this is the growth of digital workplaces and carbon reduction plans.

Yours sincerely

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