

Briefing number 036

2015/01565



UK Disability History Month is held 22 November - 22 December each year. This designated month provides a platform to focus on disabled peoples' history in the struggle for equality and human rights. The month encompasses notable dates such as: HIV/AIDS Day (1 December), International Day of People with Disabilities (3 December) and International Human Rights Day (10 December).

Events and resources to support activities around Disability History Month are available on the [UKDHM website](#), as are resources for each year's theme.

Prospect reps and branches are encouraged to organise your own branch or workplace event on this year's theme for UKDHM, or around the themes of the other notable dates during the month. Remember that themed events can be fun as well as raising awareness of the issues - and it can also be a useful **recruitment opportunity**.

If you are organising your own event during the month, please do let us know so that we can publicise it, but also remember to let UKDHM know so they can add it to their events page.

Prospect resources

Prospect has produced a number of resources to promote equality for disabled members, which may also be useful in organising your event:

[Access All Areas - policy and checklist for Prospect events](#)

Prospect poster advertising [Disability History Month](#) (22 November - 22 December)

Equality Briefings:

[Neurodiversity and discrimination](#)

[Disability Discrimination and Appraisal & Performance Systems](#)

[Pre-employment health questions](#)

[Advice on monitoring disability](#)

Negotiators Guide: [Disability Equality](#)

equalities@prospect.org.uk