

# Devonport Site - Environmental Sustainability Agreement

An agreement between the Ministry of Defence, Interserve, Babcock Marine and Technology and the Trade Unions.

We acknowledge that corporately and individually we are stewards of the planets natural resources that contribute to business operations, staff wellbeing, local communities, national ambitions and overall global sustainability.

The Ministry of Defence, Interserve, Babcock Marine and Technology and the Trade Unions hereby agree that through the recognition of workplace Environment Representatives as formal stakeholders in related processes, together we seek to:

- Reduce energy consumption and increase energy efficiency on the Devonport site with the aim of reducing carbon emissions
- Use available resources and legislation to reduce air, land, water and noise pollution.
- Identify a mixed transport strategy that promotes clean car technology, public transport, cycling and walking.
- Use risk management models to identify and reduce the potential risks of environmental accidents.
- Minimise consumption, optimise resources, and responsibly dispose of waste.

A workplace Environmental Representative will be appointed to:

- Participate in Corporate environmental and sustainable networks and committees.
- Participate in monitoring environmental performance.
- Encourage positive behaviours that support the environmental strategy and environmental objectives, share information and best practice.
- Participate in environmental auditing and verification for reporting purposes.
- Advise and raise awareness to all staff on best practice and new environmental initiatives.
- Participate in consultations on sustainability plans, initiatives and policies.
- Where appropriate challenge, monitor and advance environmental considerations and solutions.

In support of this commitment the workforce environmental representative will be supported through appropriate time off for training, meetings and related activities.



Naval Base Commander



Prospect



Interserve - General Manager



Unite



Babcock - Devonport Operations Director



GMB





