



# Moving on...

Keep your Prospect membership, support and services – whether you're moving job or looking for work



your voice at work

# YOUR VOICE

## CONTINUED SUPPORT AND SERVICES

Many Prospect members change jobs frequently or have periods of unemployment between contracts. Most choose to stay with Prospect during those times. So whether you're:

- moving to a different employer to take up a new job
- temporarily unemployed in between contracts
- becoming a consultant, contractor or going freelance
- facing redundancy and haven't yet found a new position
- training for a change of career

we can continue to provide you with support and services. Many of these can be especially important if you work on an individual contract or for a company that doesn't recognise unions. And if you're not earning or are on a very low income, you will pay a reduced subscription rate.

If you're retiring on a pension, ask us about retired membership.



## WHATEVER YOUR STATUS, YOU'LL HAVE ACCESS TO...

- free legal advice on a 24-hour helpline (non-employment issues)
- our free personal injury scheme for members and immediate family, with a 24-hour Claimline
  - career development services
  - discounted insurance
  - will-writing
  - financial advice
  - support from the union's benevolent fund
  - exclusive deals – from cinema tickets to travel insurance.

# AT WORK

## A NEW EMPLOYER?

If your new employer recognises another union we advise you to join that union, because they will have negotiating rights on your behalf. But where this isn't the case, you can simply retain your Prospect membership. We can give you advice on:

- the terms of your employment contract
- employment rights that may affect you such as the working time rules, flexible working, unfair dismissal
- rights regarding discrimination, harassment and bullying
- health and safety issues such as stress, computer use, long hours on the road, lone or homeworking.

Full-time Prospect negotiators can accompany you if you have a grievance or disciplinary dispute with your employer. Your employer has to allow this even if they do not recognise Prospect or you are the only member in your workplace.

Members also have access to monthly pay bulletins that include the latest data on inflation, pay settlements and earnings.

## CAREER DEVELOPMENT

To help you plan ahead, we provide career counselling and training opportunities. We also have a network of union learning reps who can help you analyse your training needs and broaden your skills portfolio.

**Podcasts** A series of career development podcasts are available from Prospect's website – [bit.ly/prospect-podcasts](https://bit.ly/prospect-podcasts). They help with:

- how to cultivate and develop your career
- selling your skills and strengths
- writing an effective CV
- interview skills
- personal transition through change.

## PENSIONS ADVICE

Prospect can advise on your current and future pension entitlements. We can represent you in any consultation or dispute with your employer over your pension. Our expertise is based on familiarity with hundreds of pension schemes in both private and public sectors, and thousands of personal cases taken out on behalf of members.

### TELL US IF YOUR CIRCUMSTANCES CHANGE

If you move from unemployment to paid work, please let us know. We will need to amend your membership status to ensure you can receive employment-related advice – call us on **0300 600 1878**.



## IF YOU'RE MOVING ON BUT WANT TO STAY WITH PROSPECT

You just need to tell us about your new circumstances. We'll make the necessary changes and confirm your new subscription rate. Don't cancel your direct debit instruction.

You can either:

- call us on **0300 600 1878**
- email us on **membership@prospect.org.uk**
- use our live chat at **prospect.org.uk/contact**
- write to **FREEPOST PROSPECT MEMBERSHIP**

prospect.org.uk

 @ProspectUnion  ProspectUnion

