

Prospect in the Workplace

Why everyone should be a member of a Union

Prospect is one of the Trade Unions who work to represent members interests on both a collective and personal level. We are the Union who deals with the Specialist, Managerial and Professionals who work across many sectors in society. As a Union we are:

Politically Neutral- we are politically active and will lobby MPs to reflect our members views, but we do not support or pay to any Political Parties.

Strikes and Industrial Action- Prospect very rarely has to resort to any form of industrial action. We pride ourselves on working with members and employers to get the best deals through negotiation. However if we do need to, we will use any actions that our members want to get the deals that they want to see.

Cost- Prospect membership is based on a banded rate, with those who earn more paying more (capped at £17.93 a month), so that everyone who wants to be a member can afford the protection of a Union. The rate you pay is based on your basic salary (pro-rata if you are a part-time worker)

Job protection- Prospect membership is protection for your job. Issues arise that are outside of your control and Prospect is there to act independently for you. We are there to represent you and your colleagues personally

Relevant- Prospect is a specialist Union, we represent members in critical industries and have a highly specialised knowledge of the areas in which we work. We are well known and respected for our work across the Public and Private Sectors.

What benefits do I get- Prospect represents our members on; personal issues (eg. grievances, disputes, all the way up to Employment Tribunals); collective issues (eg. equal pay disputes, equality issues, workforce changes, redundancy's); pay, pensions and other workplace issues; legal advice from our Legal Team and Officers; health and safety; the list goes on. And this is outside of the multitude of personal member benefits we offer via ProspectExtra!

Having your voice heard in the workplace- by being a member you add your voice to your colleagues' voices. The more members we have the more we can influence the policies that affect you in the workplace; not just locally- our "voice" can affect the policies and practices of entire industries. We are a fact led Union who will argue for the changes you want and need to see

For more information contact Robert.lauder@prospect.org.uk
or join online at www.prospect.org.uk

