

**SOLT / BECTU AGREEMENT**  
**SCHEDULE OF MINIMUM BASIC RATES PER SHOW AND HOURLY RATES**  
**Operative from 2 October 2017 to 4 October 2020**

The revised minimum fees for SOLT/BECTU have been agreed for a three year period.

\* It was agreed that the 2.5% increase in Year 3 (7 October 2019-4 October 2020) would be subject to change if CPI inflation in September 2019 was at a variance of greater than +/- 0.5% of a percentage point from 2.5%. The CPI rate published on 18 September was 1.7% and therefore, as agreed, a revised percentage increase of 2.2% has been applied and the updated rates are as follows.

**MINIMUM BASIC WEEKLY WAGES**

Grade		Hours per week	2 Oct 2017 - 30 Sept 2018	1 Oct 2018 - 6 Oct 2019	7 Oct 2019 - 4 Oct 2020*
1	Chief Electrician	40	£674.79	£698.41	£713.78
	Master Carpenter	40	£674.79	£698.41	£713.78
	Head of Wardrobe	40	£674.79	£698.41	£713.78
2	Deputy Chief Electrician	40	£575.82	£595.98	£609.09
	Deputy Master Carpenter	40	£575.82	£595.98	£609.09
	Box Office 1st Assistant	40	£575.82	£595.98	£609.09
	Deputy Wardrobe	40	£575.82	£595.98	£609.09
3	Chargehand Electrician / Stage	40	£531.13	£549.72	£561.81
	Box Office 2nd Assistant	40	£531.13	£549.72	£561.81
	Deputy Wardrobe	40	£531.13	£549.72	£561.81
4	1st Grade Electrician	40	£515.63	£533.67	£545.41
	1st Grade Stage	40	£515.63	£533.67	£545.41
5	Dayman (Trainee)*	40	£489.07	£506.19	£517.33
	Full-time Wardrobe Assistant	40	£489.07	£506.19	£517.33
	Housekeeper	36	£440.19	£455.59	£465.61
6	Stage Door Keeper	40	£447.60	£463.26	£473.45
	Box Office Clerk / Telephonist	40	£438.27	£453.61	£463.59
	Full-time Fireman	40	£438.27	£453.61	£463.59
7	Cleaner	24	£250.20	£258.96	£264.66

**SHOW RATES**

Grade		Once-Nightly			
		Hrs Per Show	2 Oct 2017 - 30 Sept 2018	1 Oct 2018 - 6 Oct 2019	7 Oct 2019 - 4 Oct 2020*
3	Console Operator	3	£39.81	£41.20	£42.11
	Sound Operator	3	£39.81	£41.20	£42.11
	Chargehand Electrician / Stage	3	£39.81	£41.20	£42.11
4	Assistant Console Operator	3	£38.67	£40.02	£40.90
	Follow-spot Operator	3	£38.67	£40.02	£40.90
	Swing Showman	3	£38.67	£40.02	£40.90
5	Showman / Super	3	£36.68	£37.96	£38.80
	Dresser	3¾	£45.82	£47.42	£48.46
6	Performance Fireman	5	£54.80	£56.72	£57.97
8	Head Bar Person	3¾	£35.71	£36.96	£37.77
	Attendant Cleaner	3¾	£35.71	£36.96	£37.77
	Performance Cashier	3¾	£35.71	£36.96	£37.77
9	Bar Person	3¾	£34.93	£36.15	£36.95
	Checktaker	3¾	£34.93	£36.15	£36.95
	Usher - no commission	3¾	£34.93	£36.15	£36.95
	Cloakroom Attendant	3¾	£34.93	£36.15	£36.95
10	Usher with commission	3¾	£31.29	£32.38	£33.09

For twice-nightly rates, please email [claire@soltukt.co.uk](mailto:claire@soltukt.co.uk)

Hourly Paid	2 Oct 2017 - 30 Sept 2018	1 Oct 2018 - 6 Oct 2019	7 Oct 2019 - 4 Oct 2020*
Wardrobe Daytime Assistant	£12.22	£12.65	£12.93
Production Worker	£12.22	£12.65	£12.93
Skilled Production Worker	£12.89	£13.34	£13.63

Wayne Lee

**Head of Employment Relations**

Direct line: 020 7557 6703

E-mail: [wayne@soltukt.co.uk](mailto:wayne@soltukt.co.uk)