



**YOU CAN ONLY
HAVE A SAY
IF YOU JOIN
BECTU**

- ★ **PAY** ★ **BREAKS** ★
- ★ **LIVING WAGE** ★
- ★ **HOLIDAYS** ★

**MAKE SURE YOU
SPEAK OUT NOW!**

**BECTU/SOLT 2017
NEGOTIATIONS**

www.bectu.org.uk  [@bectu](https://twitter.com/bectu)
the media and entertainment union





BECTU is going to start negotiating with SOLT on 31st August. Join us in our campaign for a 9% increase to all rates of pay and allowances across all grades, a commitment to pay the London Living Wage as a minimum, a regrading of Stage Door staff and so much more: www.bectu.org.uk/solt-pay

So far this year your BECTU reps have been busy....

CUELESS

Cues were slipping away from technicians and increasingly being handled by the Stage Management team at one theatre. This erodes the jobs of technicians so BECTU have protected this role by bringing together management and members to agree to honour the principles established in the SOLT/BECTU Agreement that "Stage Staff other than Electricians shall be required to perform all stage duties."

EXTRA SHOWS

The SOLT/BECTU Agreement establishes patterns of working for performance staff of up to 8 shows a week as part of ensuring a reasonable work/life balance. The introduction of extra shows without consultation sparked immediate concern in one theatre. BECTU successfully reached an agreement on pay for show staff and clarified that extra shows are voluntary, cannot be imposed and can only go ahead "subject to prior agreement between the Management and the Union".

SPOTLIGHT ON FOH

FOH staff in another theatre found that the restrictions put upon taking holiday, especially Saturdays and single days, were taking 'management discretion' to a whole new level. Faced with the determined unity of BECTU members over many months, SOLT negotiated an informal resolution with BECTU that satisfied both sides. **FOH staff must have a voice on all terms and conditions in these upcoming negotiations so do check your emails for your invitation to a FOH all members' meeting.**

www.bectu.org.uk/join  @bectu

HAVE A SAY IN YOUR WORKING LIFE, JOIN BECTU NOW!