



Equality in Prospect

PROSPECT IS COMMITTED to equal opportunities for all members irrespective of race, ethnic origin, gender, disability, sexual orientation and gender identity, age and religion/belief. Part of this commitment is to ensure that members are treated with fairness, dignity and respect in the workplace, in the union and in wider society.

Our aim is to ensure that equality of opportunity is part of the bargaining agenda in all workplaces, so that members have the opportunity to develop and succeed in their working lives, while successfully balancing home and work. We work with employers to introduce best practice in workplaces to deliver this. We also provide advice and support to members who feel they may have suffered discrimination in the workplace.

We encourage all branches to have at least one representative specialising in equalities issues to work within the workplace and union structures. They will receive appropriate guidance and equality briefings to keep them up to date on key developments in all equality areas.

Prospect also facilitates networks designed to maintain contact between the union and groups of members with a common interest:

- Disability
- Lesbian, gay, bisexual and trans
- Race equality
- Womanet
- Women in science and engineering (Wisenet)
- Homeworkers
- Young professionals

www.prospect.org.uk/



We campaign FOR equality in all areas of life and AGAINST discrimination



Equality calendar 2019

Celebrate equality and diversity in your workplace by organising awareness raising events, activities or discussions around these key dates

JANUARY	
27	Holocaust Memorial Day
FEBRUARY	
LGBT History Month	
2	Imbolc, Pagan
5	Yuan Tan, Chinese New Year
MARCH	
6	Ash Wednesday, Christian
8	International Women's Day
20	Spring Equinox, Pagan
20	Naw-Ruz, Baha'i
21	Int Day for the Elimination of Racial Discrimination
21	Holi, Hindu
APRIL	
14	Vaisakhi, Sikh
19	Good Friday, Christian
21	Easter Sunday, Christian
19-27	Pesach (Passover), Jewish
28	International Workers' Memorial Day
MAY	
1	May Day & International Labour Day
5	Ramadan, Muslim (until 4 June)
17	International Day Against Homophobia
19	Buddha Day
29	Ascension of Baha'u'llah, Baha'i
30	Ascension, Christian
JUNE	
Everyman Male Cancer Awareness Month	
4	Eid-ul-Fitr
8-10	Shavuot, Jewish
10-16	Carers Week
15	Edinburgh Pride
20	Midsummer, Pagan
JULY	
6	London Pride
16	Asala – Dharma Day, Buddhist

AUGUST	
4	Belfast Pride
11-15	Eid ul-Adha, Muslim
25	Shri Krishna Janmaashtami, Hindu
31	Al Hijrah (New Year), Muslim (until 28 Sep)
SEPTEMBER	
21	International Day of Peace
21	National Work Life Week
23	Autumn Equinox, Pagan
29	Rosh Hashanah (New Year), Jewish (until 1 Oct)
OCTOBER	
Black History Month • Breast Cancer Awareness Month	
7	Vijayadashami, Hindu
8-9	Yom Kippur, Jewish
10	World Mental Health Day
13-20	Sukkot, Jewish
27-31	Diwali, Hindu, Sikh
NOVEMBER	
Young Workers' Month	
2	National Stress Awareness Day
6	Birthday of Guru Nanak, Sikh
16	International Day for Tolerance
20	Trans Memorial Day
25	International Day for the Elimination of Violence Towards Women
DECEMBER	
Disability History Month	
1	World AIDS Day
3	International Day for Disabled People
10	Human Rights Day
21	Yule, Pagan
22	Hanukkah, Jewish
25	Christmas Day, Christian
26	St Stephen's Day, Christian

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