



A brilliant Civil Service?

# CIVIL SERVANTS DESERVE BETTER!

#CivilServiceLive #WeAreBrilliant

Prospect is the largest union in the civil service, representing staff with a diverse range of skills including managers professionals and specialists.

We represent members working across a broad range of government departments and agencies, and are not affiliated or linked to any one political party and have no internal political factions.

We are focused on delivering for, and supporting, our members in the workplace. Ensuring that our members have a voice in the workplace is critical to building a brilliant civil service, but also a civil service that is brilliant to work in.

We pride ourselves on the professionalism of our approach and our preference is always to seek a constructive way forward by positive engagement with employers, politicians and stakeholders. Where we are unable to achieve that engagement, we are not afraid to make a legal challenge or even take industrial action, where members support it.

Civil servants have had a raw deal

from a UK government that has singled them out for particularly harsh treatment. This is despite the fact that there has not been a government in peace time so reliant on your hard work and your professional approach towards the work that you do.

You deserve better. You deserve a union which is a champion of what you do and supports you as you seek to develop your career.

You deserve a union that helps you when you have a problem at work and need support, advice and representation.

You also deserve a union that is unafraid to speak truth to power and stands up for the collective interests of you and your colleagues.

***If you join today you will qualify for three months free membership. If you are not a union member already – speak to us today about whether Prospect is the right union for you.***



[prospect.org.uk/join](https://prospect.org.uk/join)

# PROSPECT

standing up for civil servants



## **Campaigning, lobbying and negotiating on...**

- pay
- terms and conditions
- fair performance management systems
- the Civil Service Compensation Scheme
- Civil Service Pensions

## **Defending...**

- civil servants from political attacks

## **Championing...**

- diversity and inclusion
- support for our EU colleagues
- high quality and properly resourced public services

## **Providing...**

- individual and collective advice/representation

## **Ensuring...**

- you have a voice



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