

A year with Prospect Legal

Union week is a great way to promote and celebrate the value of union membership. Here are some of the legal successes for Prospect & BECTU members since last year's union week.

November: Philip Hurst wins his claim of **disability discrimination** on recruitment against the Driving & Vehicle Standards Agency (DVSA).

December: Lizzie Walmsley wins her claim of **unlawful victimisation** after tweeting about sexual harassment and the #MeToo campaign.

January: Olwen Renowden wins her claim of **sex discrimination** after she was denied promotion when working for the Office for National Statistics.

February: Member's claim for **unfair dismissal** and **race discrimination** settles on the day of the tribunal hearing.

March: Following a successful case against the Home Office, brought by Prospect member Graham Dean, almost 50 civil servants who were subjected to **race or age discrimination** in promotion procedures secure more than £1M in compensation.

April: Jersey members win the **right to arbitration** in the Royal Court over changes to their pension scheme.



Photos [top to bottom] - Lizzie Walmsley; Paula Mitchell, Prospect Legal and Kevin Warden, negotiator; Frances Cusack, Prospect Legal, Oluwagbemi Ogundolie and David Renton, Garden Court Chambers

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May: Nine members are awarded five weeks' pay by the tribunal when their previous employer, London Ashford Airport Ltd, **failed to inform and consult** with them properly when it contracted out its air traffic control unit.

June: Claim submitted to the tribunal for **non-payment of allowances** due under contract, which is later settled in full.

July: Tribunal claim for a serious case of **sexual harassment** settles at judicial mediation.

August: Member receives compensation at judicial mediation for **whistleblowing** and **unfair dismissal**.

September: Two tribunal cases for a member claiming **disability discrimination** and **unfair dismissal** settle shortly before the hearing.

October: Oluwagbemi Ogundolie wins his claim for **unfair dismissal** when he was dismissed for a 'minor issue'.

Other legal highlights:

£7.3 million recovered in damages for personal injury claims

2,000+ calls to the legal lines for free legal advice

259 new cases for personal injury considered by our lawyers

100s of reps trained in employment law

52 claims submitted to the employment tribunal

22 new updates and briefings on employment law

5 submissions to Government on; protection for pregnant women, Guernsey equality law, sexual harassment, one-sided flexibility and non-disclosure agreements

5 cases of harassment settled - 3 of sexual harassment and 2 of racial harassment

2 "freelance" members win compensation for employment rights

1 case of shared parental leave settled

“ There could have been five women (or more) on this claim, but only I was a member of a trade union, and had the support to make it possible”



Olwen Renowden

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