

Public sector leaders...

# GET YOUR HEADS OUT OF THE SAND

– AND STAND UP  
FOR YOUR STAFF  
ON PAY



Dear \_\_\_\_\_

I am sure you are aware that pay in our organisation has fallen by more than 15% in real terms in the past 10 years.

The Cabinet Office has admitted that pay levels and pay increases for civil servants and others covered by the pay remit guidance are lagging significantly behind the private sector and other parts of the public sector.

Public sector leaders who stood up for their staff last year helped achieve increases of more than 2% for NHS workers, teachers, prison officers and many other public service workers.

Civil servants and other public sector workers covered by the remit guidance received 1 to 1.5%. Pay progression arrangements have been withdrawn. This is unsustainable, unfair and not good for staff or our organisation.

I'm proud of the work that we do, but we deserve to be paid fairly.

That's why I, and other members of Prospect, want you to be honest with the Cabinet Office and the Treasury about how the pay cap is affecting us and our work and demand they provide the resources and flexibility needed to deliver a proper pay rise for all of our staff in 2019.

I would be grateful if you could reply to the email address below.

Signed \_\_\_\_\_

email \_\_\_\_\_

PLACE  
STAMP  
HERE



**prospect.org.uk**  
**psworkingforyou.org.uk**

