



Its never been more important to be a member

With all that is happening in the workplace it has never been more important to join a trade union. The world of work is undergoing a fundamental shift – industries and sectors are changing their working practices and some have effectively had to shut down and let go of large numbers of staff.

By joining a union, you have a voice in these changes. Unions have the power to shape what the new world of work will look like, but our power in negotiations is proportional to the number of members we have.

How to join

Joining Prospect is easy and takes less than 5 minutes. You can join online at www.prospect.org.uk

Subscriptions run from £1.28 to a maximum of £18.28. Most members pay less than £15 a month.



How does being a member benefit me?

Protection, advice and support at work. Being a member gives you access to the help and reassurance you need, whenever you need it.

Expert, independent advice when you need it. One-to-one employment law, contract and workplace advice at any time.

We'll pay your legal fees. If you're unfairly made redundant, fired, or discriminated against, we'll pay your legal fees if you have a strong case.

We'll support your career. Prospect offers training, mentoring, networking and a voice in your industry.

We can negotiate your pay, terms and conditions. By having enough members in one workplace, we will negotiate with the employer to get a better deal for everyone.

Prospect in your workplace

Prospect has volunteers who are trained to help and support you in your workplace. These workplace representatives help to support the Prospect Full Time Officials in ensuring that we are kept up to date in what is happening in your workplace and provide key information both to members and the Officer in shaping any negotiations that are happening. By being a member of Prospect you can help to support their work, gain access to their advice and support, and help to shape what is happening in your workplace.

Prospect works by grouping members in an employer in to a defined group, known as a branch. These branches are looked after by a Full Time Officer, offering their knowledge and expertise to help shape what is happening.

Branches working in similar industries are further blockaded in to sectors, allowing Prospect to see trends happening across all areas of an industry, and further shape what is happening. By joining a union you can help to shape not only what is happening in your workplace, but what your entire industry is doing.



What does Prospect stand for?

Prospect is a modern trade union with more than 150,000 members working in specialist careers and industries, across all of the Public and Private Sector.

Prospect and your branch understand that people generally want to have interesting and fulfilling careers. We work with employers with the aim of creating a culture of trust and fairness, and to provide members with an effective voice in the decisions affecting their work. We're not only there for the bad times.

We run networks so that you can connect with others who share your interests across a broader sphere. For example we have networks for Young Workers, Black Asian and Minority Ethnic (BAME) and LGBT+ members as well as networks for other areas.

We will help you develop at work – we offer training, mentoring and other support, giving you transferable skills that will benefit you in your professional life as well as helping you to take an active role in Prospect. We participate widely in the changes that are happening within all of the workplaces we represent.

Prospect is not affiliated to any political party but instead lobbies all political parties on issues that matter to our members. We use an evidence-based approach to influence politicians, employers, industry and professional bodies, consumer bodies and the public.

**Better life.
Better work.
Better future.**