

BT London Circular

BT Must show managers & professionals respect on 2021 pay

Prospect has vowed to fight BT's decision to freeze managerial and professional pay for a second year.

While a discretionary bonus should be paid, a further standstill in pay is entirely unacceptable to Prospect members.

The last year has been a hugely difficult one for all, but in BT, People Framework grades, along with team members, have worked throughout and played a central role in keeping the country connected.

This needs to be recognised by BT with more than warm words. They don't pay the bills which are increasing as usual.

Prospect has a lodged a pay claim of 3% with BT and a response to this is awaited.

In the meantime there will be a range of discussions with members to see what people feel they collectively want to do about pay.

Certainly the Union has firmly in mind a wide ranging campaign to shift BT's position but this will be centrally informed and driven by members.

Talk to a Colleague

One tangible thing that can be done immediately is for members to talk to colleagues about pay.

Many will be members and informal chats can help to shape a collective response. If they are not members, why not ask them to join?

Better Workplace London update

The return to offices - when and in what numbers, remains unclear even with the vaccination programme rolling out.

Prospect remains in frequent discussion with BT about the Better Workplace project - the plan to move to fewer hub office locations.

While a start on London moves is pencilled in for the Autumn, details are still being looked at, and we will keep members updated.

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