

JOIN US – TOGETHER WE MAKE A DIFFERENCE

A VOICE FOR PROFESSIONALS

The union's presence on your behalf at the negotiating table is recognised by law. We have agreements in place with employers at company and industrial sector levels, where employers are legally obliged to consult Prospect over changes to working practices, health and safety matters, redundancies, pensions and pay. On wider issues, we make sure the views of professionals are heard at joint meetings with management, from local workplaces to chief executives. We ensure your employment rights are understood and honoured; for instance, to have a grievance heard or a performance appraisal fairly carried out. When we need to, we take and have won appeals to internal and external tribunals.

SUPPORT IN THE WORKPLACE

In the event of an issue in your workplace, there is no civilian equivalent to military Assisting Officers. Representation and support can come from well-meaning colleagues, but as a Prospect member, you will be entitled in law to be accompanied by trained and accredited Prospect Representatives (or full-time Professional Officers in serious cases) with the back-up of the Prospect legal team.

BENEFITS AND SERVICES

A wide range of benefits and services, including shopping and insurance discounts, free legal advice; compensation scheme for accidents and diseases; and career development training to improve your employment prospects.

GETTING RESULTS

Where we negotiate, Prospect improves the shape and size of pay awards. By reaching agreements with your employer on conditions at work, we improve statutory employment rights and the standards of wellbeing, physical and mental in your workplace. Through us, your interests can retain and save jobs, protect and develop skills, and enable a professional input to decisions. Join us – and change your working life for the better.



Making a Difference in:

- Agriculture
- Aviation
- Civil & Public Service
- Civil Nuclear
- Creative Industries
- Defence
- Energy
- Environment
- Health and safety
- Heritage
- Information Technology
- Justice and Law
- Telecoms
- Non-standard employment or atypical work

To join the appropriate Branch of Prospect for your industry and/or Employer:

Go online at www.prospect.org.uk/join

Chat online at www.prospect.org.uk

Phone 0300 600 1878



Starting a career in a civilian profession having gained my professional qualifications and experience in the military, how can joining Prospect help me?

YOUR FUTURE IN THE CIVILIAN WORKFORCE



The trade union that welcomes ex-military professionals



MAKING A DIFFERENCE IN:

CIVIL SERVICE AND WIDER PUBLIC SECTOR

Prospect strongly supports the *'Great Place to Work for Veterans'* initiative in the public sector and is well placed to provide veterans support in the workplace which complements the support they receive in wider society. Prospect is well represented in the specialist, technical, managerial and scientific grades across the **UK Civil Service and linked public bodies in the major government departments and Arms-Length Bodies**. Prospect also supports the other access to employment initiatives across the private sector.

THE AVIATION INDUSTRY

Prospect is the leading UK union for professionals working within aviation. We represent personnel in aircraft maintenance, air traffic control, regulatory authorities and accident investigation UK wide.

If you are joining the aviation sector Prospect is the union for you. There are separate Branches covering Air Traffic Controllers, Air Traffic Systems Engineers and Licensed Aircraft Engineers. The ALAE Branch works in close conjunction with the Civil Aviation Authority (CAA) to formulate legislation covering aircraft maintenance engineering within Europe. Prospect has considerable influence with the CAA and with the European body, the European Aviation Safety Agency (EASA), although our UK influence is now proving more relevant. Our primary objectives are to raise the professional status of aircraft engineers and to strive towards improvement of standards and safety in all aspects of aircraft maintenance and operation.

THE DEFENCE SECTOR

Prospect has strong and active branches across Defence industry employers, that includes lower tier suppliers as well as the MoD's prime contractors such as **Babcock, BAE Systems and Rolls Royce**. Prospect also has a strong working relationship with the industry body, **ADS**.

THE MOD DEFENCE ENTERPRISE

Prospect supports professionals and managers in all STEM professions and related skills areas in the **Ministry of Defence and the wider Defence Enterprise including DSTL, UKHO, DECA and AWE**. MOD staff in analogue grades linked to the public sector such as medical grades and teachers are also supported by Prospect.

WHO/WHAT IS PROSPECT?

Prospect is a trade union, a not for profit membership organisation for employees; funded solely from members' subscriptions and ran by members in the members' interests.

In engaging with employers, Prospect's key aims are to maintain and improve members' terms and conditions of employment and to promote equity of opportunity. Prospect also campaigns and lobbies to promote the advancement of the industries and employers in which members work.

Prospect is industrially and politically independent, i.e. not funded by employers or affiliated to any political party.



CIVIL NUCLEAR AND ENERGY SECTORS

Prospect also has strong and active branches across the **Civil Nuclear Industry** covering key organisations such as the **NDA** and **Sellafield Ltd** as well as those in the supply chain. Prospect is a signatory to the Sector Deal with the government which aims to build collaboration of all stakeholders across the industry. **In the Energy Sector, Prospect is the lead union** for professionals, managers and specialists in all of the major employers including **National Grid, EDF, SSE and UKPN** and is widely recognised for campaigning on a balanced energy policy and a "Just Transition" from fossil fuels to cleaner/greener energy including nuclear generation.

YOUR CAREER

Prospect is represented on the board of the recruitment and career support organisation, **Talent Retention Solution**, and provides access to our **Career Smart** website.

Changing career soon?
THINK PROSPECT
 Why not try free membership, minus in work advice and support, during your last 3 months in uniform. Access the website, member benefits and career information. Try before you buy