

BT Scot and NI Circular

BT's Mental Health Campaign 2022

As you will have seen Monday 10th October was World Mental Health Day. This year's theme is to "[Make mental health & well-being for all a global priority](#)" with an overall objective to raise awareness of mental health issues and to mobilise efforts in support of mental health.

Even in these tricky times to fully demonstrate that BT is still a caring company Dr Richard Caddis and his very able team have launched a supplementary campaign, running through until 21st October, to remind us of wellbeing services and support that BT provides.

It is the right thing to support the sustained good health of all employees and that is why we wholeheartedly fully endorse the campaign including the daily Workplace Activities.

We encourage everyone to put time aside in your diaries to participate with the activities alongside exploring the new triage tool because you will be better armed and informed should either yourself or one of you colleagues ever experience this consuming condition... You know that good health ALWAYS comes first...



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In case you have forgotten in that we did succeed in having a meaningful meeting with the current HR Director, Debbie White and we will seek an early meeting with her fulltime replacement Athalie Williams, BT's new Group Chief Human Resources Officer, when she takes up the post in December.

In the meantime, we have a meeting with Philip Jansen scheduled in November after the announcement of Q2 figures but in the present Mike Clancy, Prospect's General Secretary has written on your behalf to our CEO.

He expressed the views that many of you are continuing to share with us around the financial impact of the 3 for 2 requirements, outside of the on-going impact to members on the cost-of-living inflationary increases; the perennial and damning differential issue and we also reminded the business that we should be part of the future successes of the company.

CWU Industrial Action

Our local Branches continue to support the rights of our Team Member colleagues to take industrial action and the guidance we published will ensure that we all stay complainant and not be in breach of our contractual responsibilities.

We recognise and continue to support members who voluntarily made themselves available to cover the 999 Services as and when required. We sought to honour the protocols in place that provide exceptions to any action by members during disputes with employers to ensure the continual safety of staff and the public.

The Better Workplace Programme

The programme continues with more location closures being announced in the past fortnight. This included 65 locations predominantly across the Southern part of Great Britain. If impacted, then do contact our Helpdesk for advice and support on **0300 600 1878**.

Autumn's cloak of protection: The season for recruitment...

Now that the ever-changing season brings in the shorter nights it's the ideal opportunity for non-members to reflect on the current issues of the day before any potential "blackouts" happen to them, by joining us... **"their"** Union.

Look out for more news and visibility of this year's Union Week activities which runs through 7th-13th November... Let's bolster our membership by **ALL** recruiting at least one additional member...

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