

# BT Scot & NI Circular

## The Cost of Living: When push comes to shove

Prospect has been running a campaign to get BT back to the negotiating table to talk about a range of issues which focus on the cost of living, with some success.

The price of basic foodstuffs has increased by over 50% in some cases in recent times, as anyone who has bought a pint of milk, for example, will have noticed. Fuel costs also remain high and energy prices, while capped at the moment, have still increased significantly.

Prospect has been talking to BT about a cost of living increase to address this and a specific way of covering fuel costs on business journeys. We still have on our agenda raising the pay of managers paid below those they manage and a pay rise to address 10% inflation in general.

BT has given some useful in principle commitments on some of these points but the Company now needs to deliver.

## 3 and 2: Location, location, location

BT continues to push for people to attend an office location three times a week. While Prospect supports people being in offices where appropriate we don't agree that this should be a senior management diktat.

Managers and professionals manage their own time to get the job done in the most effective way for BT. Being effective does not mean spending hours travelling to look at a laptop screen though.

We have a petition and a campaign to make sure that the 3 and 2 policy is applied sensibly with the best interests of the business AND its employees in mind.

***You and your colleagues can view and sign the petition [HERE!](#)***

***The petition is open for all managers and professionals to sign, so please share far and wide.***

## Union Week 7-11 November



Prospect's 2022 Union Week could not be better timed in this respect. Prospect reps will be in key locations across the UK during the week as well as holding virtual meetings.

Do look out for details of activity in your area and come along to chat if you can. It's also an excellent time to recruit colleagues to Prospect.

The more members we have the more we can move BT on our agenda of defending and improving terms and conditions.

***All new members joining Prospect during Union Week will receive 3 months free membership at: [prospect.org/join](https://prospect.org/join).***



Never a  
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time to  
**join**

**UnionWeek**

7-13 Nov

3 months free

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