



The Rt Hon Jeremy Quin MP
Minister for the Cabinet Office and Paymaster General
Cabinet Office
70 Whitehall
London
SW1A 2AS

By email

14 December 2022

Dear Minister

Re: Industrial action ballot, pay and the cost-of-living crisis

Thank you for your letter of 13 December confirming there will be no more money available to address the cost-of-living crisis facing civil servants this winter.

We take your letter as confirmation that the pay remit guidance will not be reopened and there is no other proposal on pay. We will inform our members accordingly. Given the results of the People Survey this will reinforce the conclusions they have reached about the real value placed on their efforts and contribution.

We will now proceed with our process of moving to statutory ballots to allow members to demonstrate the pay position of government leaves them with no option but to protest.

I will meet you at your earliest convenience to discuss the Civil Service Compensation Scheme and the question of job security.

Given the public interest in this matter, we will be sharing your letter and this reply with the media.

Yours sincerely,

Mike Clancy
General Secretary