



The Rt Hon Jeremy Quin MP
Minister for the Cabinet Office and Paymaster General
Cabinet Office 70 Whitehall London
SW1A 2AS

Mike Clancy
By email: mike.clancy@prospect.org.uk

13th December 2022

Dear Mr. Clancy,

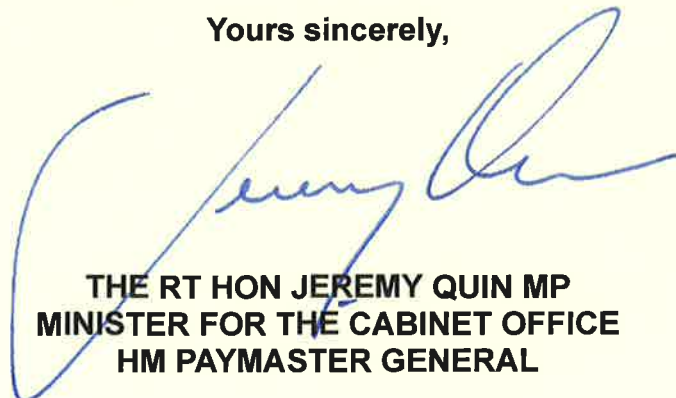
Thank you for your letter of 6 December regarding the results of the indicative ballot of your members.

I do of course recognise the pressures that your members - along with others across the country - are facing due to the increased cost of living. Equally I am sure you appreciate the Government's commitment to managing expenditure and countering inflation, and the support already provided through energy and other support schemes.

The Government greatly values the contribution civil servants have made and continue to make to the delivery of public services in the UK. As you know the Prime Minister confirmed last month that while departments have been tasked with looking for further efficiencies, there are no longer any specific headcount reduction targets for the Civil Service. I would be very happy to meet you to further discuss your concerns on the reform of the Civil Service Compensation Scheme and also our position on avoiding compulsory redundancies. However, on pay, I am afraid in light of the current fiscal pressures the Government has to continue to ensure that our public sector pay awards strike a careful balance between recognising the vital importance of public sector workers, whilst delivering value for the taxpayer, not increasing the country's debt further and being careful not to drive even higher prices in the future.

I remain keen for you to work with us to identify potential areas of agreement in areas where there is room for common ground.

Yours sincerely,



**THE RT HON JEREMY QUIN MP
MINISTER FOR THE CABINET OFFICE
HM PAYMASTER GENERAL**