



Do you work in **renewables** at EDF in the UK?

Prospect offers protection, support and advice to professionals working across the UK in onshore & offshore wind, solar, hydro and energy storage



prospect
the union for renewables

Prospect is the leading trade union for renewables

We are a key voice in the climate crisis debate. As the union that represents environmental professionals, we put expert voices at the centre of the climate change conversation.

Prospect has a long-standing constructive relationship with the wider EDF business. We have:

- **assisted with reorganisation** across EDF, ensuring our members secure good careers and access to training.
- supported our members when **transitioning from one part of the business to another**. Our work on Just Transition with EDF is seen by other employers and government as an example of best practice.
- worked with EDF to **encourage skills development** and create a career development pathway.
- advised Personal Contract Holders on **salary and bonus discussions** so they get fair treatment and clear messages on developing their career.
- **advised and represented members across EDF** when they have a personal issue at work.
- a **seat at the European Works Council** and **Corporate Social Responsibility** tables at group level.
- worked hard through the **pension reforms consultation** to ensure members' accrued DB (defined benefit) scheme benefits are secured and to provide a best-in-sector new DC (defined contribution) pension scheme together with improved contractual redundancy entitlements and transition payments.
- **achieved recognition** in the renewables divisions of other Big Six developers.

How Prospect can help

Prospect is uniquely placed to assist with:

- **Pay and Pay systems:** We have expertise in pay transparency, equality and systems assessment.
- **Health and Safety:** We are involved with the key renewables health and safety bodies, along with expertise from our members across the entire energy sector.
- **Policy Expertise:** Our non-partisan approach allows us to influence Government at all levels. We encourage development of local supply chains, and creation of highly skilled jobs.
- **Taking steps towards union recognition**, enabling us to negotiate terms and conditions and manage change, with an improved ability to influence the organisation.

One of the key things every Prospect member can do is talk to their colleagues about joining the union. Organised workplaces with a high density of union members means that Prospect has greater influence with local management and employers.



Ready to join?

Contact Paul Clarke,
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Questions?

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