

A year with Prospect Legal

Union Week is a great way to promote and celebrate the value of union membership.

Here are some of the legal successes for Prospect and Bectu members since last year's Union Week.

2023

Nov Member settles his claim for **race discrimination** and constructive unfair dismissal for five figure sum.

Dec Prospect writes to the Equality and Human Rights Commission raising concerns about **sexual harassment** at the Ministry of Defence.

2024

Jan Member settles his claim of **automatic unfair dismissal** in relation to whistleblowing and raising health and safety concerns.

Feb Preliminary hearing held in case brought by member claiming he was dismissed for **trade union activities**. The case is later settled for a five-figure sum.

Mar Prospect successfully challenges Sellafield's decision not to give **back pay** owed to staff because they had left their employment during the period of pay negotiations. This action benefitted 240 colleagues.

Apr Employment tribunal finds that London Ashford Airport's offer to pay increases directly to nine members was an **unlawful inducement** to avoid collective bargaining and awards over £70,000 in compensation.

May Successful judicial mediation held which leads to a five-figure settlement of our member's claim for **whistleblowing, disability discrimination** and **unfair dismissal**.

Jun Scottish football referees achieve **worker status** after campaign from Prospect, securing better employment rights, including the right to paid holiday.

Jul A preliminary hearing is held to determine case management preparations for the 20-day final hearing, in an **equal pay** claim brought by 38 members.

Aug Member's claim that his employer failed to make **reasonable adjustments** for him is settled.

Sep Employment Tribunal orders Respondent companies to pay maximum compensation of 13 weeks' pay to 20 Prospect members for failing to consult with them during a **TUPE transfer**.

Oct Member receives compensation following his bringing of an employment tribunal claim for **discrimination arising from a disability** and his employer **failing to make reasonable adjustments**.



Non-members – check out our special **Union Week** join offers

prospect.org.uk/join
bectu.org.uk/join

Over
£3M
recovered in
damages for
personal injury
claims

Over
1,000
enquiries
received by our
legal line

296
new cases for
personal injury
considered by
our lawyers

51
claims submitted
to the employment
tribunal on behalf
of members