

Committees: Terms of Reference

Purpose

- a forum for progressing issues / actions agreed relating to subject and escalation stage
- a forum for discussion and dialogue on wide policy and consultation issues
- a monthly dialogue between the Company and Trade Unions on both Company and Trade Union activity on business progress, lobbying activities etc.
- a mechanism for the Company and Trade Unions to agree appropriate dialogue on employee communications and involvement opportunities

Frequency and Logistics Constitution **Proceedings of Meetings** • Monthly at ??? • Details of Attendees • Discussions will be confidential. • Duration: 4 hours TU Officers will be able to verbally summarize for Lunch included TU representatives as they see fit. ` Inputs **High Level Agenda** Outputs Action list • TU Officers and reps understand business context • Welcome – Min/Actions • Escalations from other meetings by TU Reps • Actions Agreed/Agree to dis-agree/next steps • Business Updates • Input presentations for consultation • TU topics for discussion **Functions and Subject Matter Expert** • 0&A • Policy issues for consultation Close • Pre-Briefing to TU Officers of likely topics and their areas for discussion