

# BT London Circular

## Prospect focuses on jobs: your union, looking out for you

In challenging economic times BT is looking to reduce costs. This will mean some job reductions and restructurings across a wide area of the business. Prospect is committed to working with BT to mitigate the impact of this.

### *What does this mean in practice for you?*

As the recognised union for managers and professionals in BT Prospect is fully consulted on any proposal to reduce jobs or restructure them. The Union will communicate with members effected via written updates and Teams meetings.

For those wishing to move on outside of BT there is a contractually agreed payment between Prospect and BT of up to 12 months money depending on length of service. There is outplacement support via BT to look for a new job.

For those planning to stay in BT there is a priority candidate status meaning that anyone displaced will be considered before others if they are qualified for a role. It is common for people to both sign up for a payment and look for a role in BT as well. If one comes up the payment is withdrawn.

All this is overseen by Prospect with regular update meetings with BT. If a member does not feel that their job should be going and that a change could be made which would save costs but keep jobs a counter proposal on how things should be done can be made. Prospect can help with this and provide representation at meetings.

### *Remember*

All this applies to members only! If people sign up after changes are announced the Union cannot help with that specific issue, anymore than you can get insurance on a household item after its gone wrong. A very good reason for those who are not yet members to join Prospect now.

## Performance

With annual performance reviews due a reminder that if there issues or concerns make sure to contact the Union for advice.

## Solidarity with Prospect members in the Public Sector

Prospect members in 39 public sector employers have voted 80% in favour of action over inadequate pay and working conditions. They will strike on 15<sup>th</sup> March.



In BT Prospect was able to secure a cost of living increase for many members in January but the Union is still pursuing a range of issues with BT on this. In the meantime, if you pass Prospect colleagues out on 15<sup>th</sup> March give them a wave and word of support as you pass!



**PROSPECT MEMBER CONTACT CENTRE**

Call 0300 600 1878, Mon-Fri 08:30-18:00

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