

# BT London Circular

## Join Up to Get Pay Up for All



In January BT paid a cost of living increase to people paid up to £50,000 a year. While Prospect members voted to accept this offer, considerably increased as a result of union negotiations, the policy remains that a pay rise for all is needed.

The Union's BT Conference in May also focused on related issues such as increases in allowances which have long been neglected.

In his recent PJ Live session Philip Jansen said that a pay rise in September would focus on those that didn't get one in January and BT would see what it can afford for others.

## Prospect's view is that BT must afford a decent pay rise for ALL.

Since January inflation has remained stubbornly high, particularly food costs. Energy and fuel costs have not dropped as much as suggested while mortgages and rentals are currently rocketing and look set to increase further.

BT as a responsible employer must recognise these pressures on the people it employs and address them in the same way it has addressed the increased costs the business itself has faced.

***The Union will be having negotiations on September pay with BT in the coming weeks.***



## Joining Up: What You Can Do

***There are two key things that everyone can do:***

- ⇒ Raise the issues on pay with your line at appropriate meetings. As well as Prospect's voice at the negotiating table BT needs to hear voices and views from below
- ⇒ If any colleagues in your area are not Prospect members ask them to join up. It's easy to do and the cost is reasonable and agreed democratically at conference. The more members the Union has the louder our voice is in negotiations.

## Our Commitment

***Look out for updates on pay discussions and further information on what you and your colleagues can do. We are committed to keeping members informed and engaged.***

# **BT Group recognises UNIONS!**

## **Join your relevant UNION.**

Prospect for Managers & Professionals  
All People Framework grades C,D&E

CWU for Team Members  
NewGRID/WF 2020



Prospect Union  
[www.prospect.org.uk/join](http://www.prospect.org.uk/join)