



Art Department Branch Rate Card - 2023

This document outlines the democratically agreed rates for those working in the Art Department, Set Decoration and Graphics Departments on productions within the UK.

This guidance should be used to negotiate rates of pay. Before interpreting the rate guidance, please take some time to read the FAQs below.

What is the Minimum and Recommended Minimum?

Minimum - These are the base rates. No one should accept less than these rates. They are based on the minimum rates crew members have been paid in these roles over the last year, adjusted for inflation.

Recommended Minimum - These are guide rates for anyone who has established themselves in a role with at least 3 years of experience. Crew members should negotiate upwards of these rates according to their skill level and experience.

What are the working hours per day?

This depends which contract you are working under. For features over £30m, your contract will be based on the PACT-BECTU MMP agreement, in which the contracted hours are 11+1 (11 hours work and 1 hour for lunch) for off set crew.

For TV Drama Productions following the PACT - BECTU TV Drama Agreement, hours are 10+1 as of January 2023. However, you could also be scheduled on a Semi-continuous working day (SCWD: 9.5 + 30) or a Continuous working day (CWD: 9) if agreed between your HoD and production.

Productions that do not follow either of these agreements are free to negotiate their own terms with crew members. Nevertheless, it is widely agreed that the Art Department is a self scheduling department and traditionally works 9+1 for the rates on the rate card.

Box Rental

We have provided a guide for minimum box rentals that crew should claim. This should be dependant on the value of your kit, and many members do claim higher rates. Please note that 'computer allowance' is for a basic laptop / desktop. If you have computer equipment of

high value, you should claim 'Specialist Kit Rental' at a higher rate.

How have these rates been calculated?

We held a survey in March 2023 of 1015 members, and then added a percentage to account for inflation. Some grades have been given an additional increase in order to match their rates with job roles of similar responsibilities in both the Art Department and other departments. Please see the responsibility diagram on the final page of the rate card.

Prep and Wrap

Art Department, Set Decoration and Graphics do not do 'Prep and Wrap' (Unpaid hours at the beginning and end of the day.) The Art Department is not listed as a prep and wrap department on the MMP Agreement, and the TV Drama Agreement, as of January 2023.



FILM RATE CARD 2023

(5% increase, in line with April 2023 Construction PACT - BECTU Agreement + parity weighting)

PACT/BECTU deal memo at 11+1 hours per day. However, it is widely agreed that art department is a self scheduling department and traditionally work 9+1 for this rate.

ART DEPARTMENT, SET DEC AND GRAPHICS DO NOT DO PREP & WRAP. IT SHOULD NOT APPEAR ON YOUR DEAL SO IF IT DOES, CHALLENGE IT WITH YOUR HoD.



MINIMUM RATE REFERS TO 1-2 YEARS EXPERIENCE AT THAT GRADE. NO ONE SHOULD ACCEPT LESS WHEN ACCEPTING THE RESPONSIBILITY THAT COMES AT THAT GRADE.

These are the base rates. They are based on the minimum rates crew members have been paid in these roles over the last year, adjusted for inflation.

RECOMMENDED MINIMUM REFERS TO 3+ YEARS EXPERIENCE AT THAT GRADE.

These are guide rates for anyone who has established themselves in a role with at least 3 years of experience. Crew members should negotiate upwards of these rates according to their skill level and experience.

WEEKLY RATE BENCHMARKED FOR PARITY WITH:	PERCENTAGE INCREASE ON PREVIOUS YEAR	ALL GRADES A production should be crewed to reflect it's budget and demands and all productions will not carry all roles.	Computer Allowance (Production Standard)	Phone Allowance	Car Allowance	Software Allowance	Specialist Kit Rental (inc. Department Specific computer kit)	Major Motion Picture (£30M +)			Motion Picture (£5M to - £30M)			Feature Film (£1M to - £5m)			Film, microbudget (< £1M)			
								MINIMUM			MINIMUM			MINIMUM			MINIMUM			
								WEEKLY			WEEKLY			WEEKLY			WEEKLY			
								£ / w	£ / w	£ / w	£ / w	£ / w	£ / w	£ / w	£ / w	£ / w	£ / w	£ / w	£ / w	
	5.00%	Supervising Art Director		£10	£150	negot.	negot.	£ 3,310	£ 3,618	£ 723.68	£ 2,693	£ 2,944	£ 588.76	£ 2,004	£ 2,191	£ 438.15	SEE LOW BUDGET GUIDANCE DOCUMENT			
	5.00%	Senior Art Director		£10	£150	negot.	£75	£ 2,682	£ 2,945	£ 589.05	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND						
HoD Construct.	5.00%	Art Director / VFX Art Dir. / Set Dec. Art Dir.		£10	£150	negot.	£75	£ 2,299	£ 2,477	£ 495.34	£ 2,080	£ 2,241	£ 448.17	£ 1,683	£ 1,813	£ 362.66				
	5.00%	Stand-by Art Director		£10	£150	negot.	£75	£ 2,020	£ 2,300	£ 460.02	£ 1,795	£ 2,045	£ 408.90	£ 1,234	£ 1,406	£ 281.12				
Sup. Construct.	5.00%	Senior Assistant Art Director		£10	£150	negot.	£75	£ 1,861	£ 2,102	£ 420.34	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND						
	5.00%	Assistant Art Director		£10	£150	negot.	£50	£ 1,724	£ 1,964	£ 392.75	£ 1,582	£ 1,802	£ 360.33	£ 1,234	£ 1,406	£ 281.16				
Charge Const.	5.00%	Senior Draughtsperson / Senior Set Designer				negot.	£50	£ 1,627	£ 1,736	£ 347.22	£ 1,402	£ 1,497	£ 299.32	NOT OFTEN IN THIS BAND						
	5.00%	Draughtsperson / Set Designer				negot.	£50	£ 1,368	£ 1,515	£ 302.94	£ 1,234	£ 1,366	£ 273.25	£ 1,057	£ 1,171	£ 234.11				
	5.00%	Junior Draughtsperson / Junior Set Designer				negot.	£50	£ 954	£ 1,122	£ 224.40	£ 841	£ 990	£ 198.00	£ 785	£ 924	£ 184.80				
Assist. Art Dir. (by 2027)	7.66%	Modelmaker	£25			negot.	£50	£ 1,534	£ 1,770	£ 353.93	£ 1,298	£ 1,497	£ 299.37	£ 1,003	£ 1,157	£ 231.33				
	5.00%	Art Dept / Set Dec Coordinator	£25	£10				£ 1,459	£ 1,739	£ 347.82	£ 1,234	£ 1,472	£ 294.31	NOT OFTEN IN THIS BAND						
	5.00%	Art Dept / Set Dec Assistant	£25	£10	£150	negot.		£ 876	£ 958	£ 191.56	£ 841	£ 920	£ 184.08	£ 729	£ 798	£ 159.53				
	5.00%	Art Dept / Set Dec Trainee	£25	£10	£150			£ 739	£ 739	£ 147.77	£ 722	£ 722	£ 144.49	£ 712	£ 712	£ 142.30				
Supervising Art Dir.	5.00%	Set Decorator	£25	£10	£150			£ 3,310	£ 3,618	£ 723.68	£ 2,693	£ 2,944	£ 588.76	£ 2,004	£ 2,191	£ 438.15				
Sen Art Dir +5% (by 2025)	7.50%	Senior Production Buyer	£25	£10	£150			£ 2,705	£ 2,941	£ 588.13	£ 2,470	£ 2,685	£ 536.98	NOT OFTEN IN THIS BAND						
Art Dir. +5% (by 2023)	7.50%	Production Buyer	£25	£10	£150			£ 2,410	£ 2,596	£ 519.30	£ 2,066	£ 2,226	£ 445.11	£ 1,294	£ 1,578	£ 315.60				
Assist. Art Dir. (by 2025)	8.07%	Action Prop Buyer	£25	£10	£150			USUALLY AS PER PROPS DEPARTMENT			£ 1,334	£ 1,651	£ 330.20	£ 1,010	£ 1,251	£ 250.17				
Senior Art Dir. (by 2023)	7.53%	Location Set Decorator	£25	£10	£150			£ 2,707	£ 2,942	£ 588.46	£ 2,472	£ 2,686	£ 537.29	£ 1,724	£ 1,857	£ 362.66				
	8.07%	Senior Assistant Set Decorator	£25	£10	£150			£ 2,199	£ 2,624	£ 524.84	£ 2,141	£ 2,306	£ 461.27	£ 1,472	£ 1,586	£ 281.12				
Art Dir. (by 2027)	8.07%	Assistant Set Decorator	£25	£10	£150			£ 1,856	£ 2,227	£ 445.37	£ 1,676	£ 2,011	£ 402.22	£ 1,130	£ 1,356	£ 271.12				
	8.07%	Junior Assistant Set Decorator	£25	£10	£150			£ 1,427	£ 1,559	£ 311.76	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND						
Assist. Art Dir. (by 2025)	8.20%	Set Dec Buyer / Assistant Buyer	£25	£10	£150			£ 1,490	£ 1,844	£ 368.78	£ 1,337	£ 1,655	£ 331.00	£ 1,013	£ 1,254	£ 250.77				
Draughts. (by 2024)	1.50%	Petty Cash Buyer	£25	£10	£150			£ 1,232	£ 1,372	£ 274.37	£ 1,008	£ 1,122	£ 224.49	£ 840	£ 935	£ 187.07				
Art Dir. (by 2023)	7.50%	Graphic Art Director or Lead / Key Graphic Designer		£10	£150	negot.	£75	£ 2,235	£ 2,472	£ 494.32	£ 1,882	£ 2,081	£ 416.27	£ 1,647	£ 1,821	£ 364.24				
Assist. Art Dir. (by 2026)	7.55%	Graphic Designer		£10		negot.	£50	£ 1,531	£ 1,822	£ 364.35	£ 1,483	£ 1,765	£ 353.00	£ 1,295	£ 1,541	£ 308.18				
Draughts. (by 2025)	7.50%	Assistant Graphic Designer		£10		negot.	£50	£ 1,294	£ 1,441	£ 288.27	£ 1,059	£ 1,180	£ 235.98	£ 975	£ 1,087	£ 217.32				
Junior Draught.	5.00%	Graphics Assistant		£10		negot.	£50	£ 898	£ 1,122	£ 224.40	£ 842	£ 1,052	£ 210.44	£ 788	£ 985	£ 197.03				
Art Dept. Trainee	5.00%	Graphics Trainee		£10		negot.	£30	£ 739	£ 739	£ 147.77	£ 722	£ 722	£ 144.49	£ 712	£ 712	£ 142.30				
	5.00%	Concept Artist		£10		negot.	negot.	£ 2,244	Negotiable based on portfolio			£ 1,795	Negotiable based on portfolio			£ 1,739	Negotiable based on portfolio			
	5.00%	Storyboard Artist		£10		negot.	£30	£ 2,244	Negotiable based on portfolio			£ 1,795	Negotiable based on portfolio			£ 1,739	Negotiable based on portfolio			
	5.00%	Researcher	£25	£10				£ 1,346	Negotiable based on portfolio			£ 1,235	Negotiable based on portfolio							
	5.00%	Scenic Artist					negot.	£ 2,244	Negotiable based on portfolio			£ 1,515	Negotiable based on portfolio			£ 1,402	Negotiable based on portfolio			

**P	RATE INCREASED TO WORK TOWARDS PARITY WITH OTHER CRAFT RATES IN ART DEPARTMENT
**C	RATE HAS COMBINED THE 2021 TOP TWO TV BANDS INTO ONE BAND + INCREASE
	RATE HAS BEEN AMENDED TO REFLECT SURVEY DATA



TV RATE CARD 2023

(5% increase in line average UK private sector inflation + parity weighting)

PACT/BECTU deal memo at 10+1 hours per day. However, it is widely agreed that art department is a self scheduling department and traditionally work 9+1 for this rate.

ART DEPARTMENT, SET DEC AND GRAPHICS DO NOT DO PREP & WRAP. IT SHOULD NOT APPEAR ON YOUR DEAL SO IF IT DOES, CHALLENGE IT WITH YOUR HoD.



MINIMUM RATE REFERS TO 1-2 YEARS EXPERIENCE AT THAT GRADE. NO ONE SHOULD ACCEPT LESS WHEN ACCEPTING THE RESPONSIBILITY THAT COMES AT THAT GRADE.								RECOMMENDED MINIMUM REFERS TO 3+ YEARS EXPERIENCE AT THAT GRADE.												
These are the base rates. They are based on the minimum rates crew members have been paid in these roles over the last year, adjusted for inflation.								These are guide rates for anyone who has established themselves in a role with at least 3 years of experience. Crew members should negotiate upwards of these rates according to their skill level and experience.												
WEEKLY RATE BENCHMARKED FOR PARTY WITH:	PERCENTAGE INCREASE ON PREVIOUS YEAR	ALL GRADES A production should be crewed to reflect it's budget and demands and all productions will not carry all roles.	Computer Allowance (Production Standard)	Phone Allowance	Car Allowance	Software Allowance	Specialist Kit Rental (if not included in specific computer kit)	TV (£7M +)			BAND 3 TV (£3M < £7M)			BAND 2 TV (£850k < £3M)			BAND 1 TV (< £850k)			
								MINIMUM	RECOMMENDED MINIMUM		MINIMUM	RECOMMENDED MINIMUM		MINIMUM	RECOMMENDED MINIMUM		MINIMUM	RECOMMENDED MINIMUM		
								WEEKLY	WEEKLY	DAILY	WEEKLY	WEEKLY	DAILY	WEEKLY	WEEKLY	DAILY	WEEKLY	WEEKLY	DAILY	
			£ / w	£ / w	£ / w	£ / w	£ / w													
	5.00%	Supervising Art Director		£10	£150	negot.	negot.				£ 2,664	£ 3,066	£ 613.29	£ 2,139	£ 2,338	£ 467.64	NOT OFTEN IN THIS BAND			
	5.00%	Senior Art Director		£10	£150	negot.	£75				£ 2,155	£ 2,655	£ 531.03	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			
HoD Construct.	5.00%	Art Director / VFX Art Dir. / Set Dec. Art Dir.		£10	£150	negot.	£75				£ 1,881	£ 2,375	£ 475.07	£ 1,735	£ 1,869	£ 373.88	£ 1,656	£ 1,785	£ 356.94	
	5.00%	Stand-by Art Director		£10	£150	negot.	£75				£ 2,007	£ 2,214	£ 442.89	£ 1,532	£ 1,745	£ 348.98	£ 1,434	£ 1,633	£ 326.61	
Sup. Construct.	5.00%	Senior Assistant Art Director		£10	£150	negot.	£75				£ 1,802	£ 1,957	£ 391.34	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			
	5.00%	Assistant Art Director		£10	£150	negot.	£50				£ 1,725	£ 1,833	£ 366.57	£ 1,414	£ 1,527	£ 305.47	£ 1,276	£ 1,378	£ 275.54	
Charge Const.	5.00%	Senior Draughtsperson / Senior Set Designer				negot.	£50				£ 1,535	£ 1,575	£ 315.04	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			
	5.00%	Draughtsperson / Set Designer				negot.	£50				£ 1,368	£ 1,470	£ 294.07	£ 1,170	£ 1,311	£ 262.15	NOT OFTEN IN THIS BAND			
	5.00%	Junior Draughtsperson / Junior Set Designer				negot.	£50				£ 882	£ 1,076	£ 215.19	£ 811	£ 989	£ 197.74	NOT OFTEN IN THIS BAND			
Assist. Art Dir. (by 2024)	7.66%	Modelmaker	£25			negot.	£50				£ 1,534	£ 1,633	£ 326.65	£ 1,065	£ 1,228	£ 245.60	£ 1,003	£ 1,157	£ 231.33	
	5.00%	Art Dept / Set Dec Coordinator	£25	£10							£ 1,328	£ 1,523	£ 304.59	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			
	5.00%	Art Dept / Set Dec Assistant	£25	£10	£150	negot.					£ 841	£ 920	£ 184.08	£ 766	£ 838	£ 167.55	£ 729	£ 797	£ 159.47	
	5.00%	Art Dept / Set Dec Trainee	£25	£10	£150						£ 728	£ 728	£ 145.60	£ 722	£ 722	£ 144.48	£ 712	£ 712	£ 142.30	
Supervising Art Dir.	5.00%	Set Decorator	£25	£10	£150						£ 2,664	£ 3,066	£ 613.29	£ 2,139	£ 2,338	£ 467.64	£ 1,687	£ 1,817	£ 363.48	
Sen Art Dir +5% (by 2023)	7.50%	Senior Production Buyer	£25	£10	£150						£ 2,207	£ 2,608	£ 521.68	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			
Art Dir. +5% (by 2023)	7.50%	Production Buyer	£25	£10	£150						£ 1,926	£ 2,348	£ 469.69	£ 1,736	£ 1,870	£ 374.02	£ 1,578	£ 1,700	£ 340.02	
Assist. Art Dir. (by 2026)	8.07%	Action Prop Buyer	£25	£10	£150						£ 1,334	£ 1,583	£ 316.69	£ 1,112	£ 1,376	£ 275.18	NOT OFTEN IN THIS BAND			
Senior Art Dir. (by 2023)	7.53%	Location Set Decorator	£25	£10	£150						£ 2,472	£ 2,610	£ 521.97	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			
	8.07%	Senior Assistant Set Decorator	£25	£10	£150						£ 2,146	£ 2,402	£ 480.32	NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			
Art Dir. (by 2027)	8.07%	Assistant Set Decorator	£25	£10	£150						£ 1,856	£ 2,010	£ 402.04	£ 1,450	£ 1,631	£ 326.20	NOT OFTEN IN THIS BAND			
	8.07%	Junior Assistant Set Decorator	£25	£10	£150						NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND			
Assist. Art Dir. (by 2026)	8.20%	Set Dec Buyer / Assistant Buyer	£25	£10	£150						£ 1,337	£ 1,587	£ 317.45	£ 1,114	£ 1,379	£ 275.85	£ 1,064	£ 1,317	£ 263.31	
Draughts. (by 2028)	1.50%	Petty Cash Buyer	£25	£10	£150						£ 1,033	£ 1,137	£ 227.35	£ 874	£ 973	£ 194.68	£ 727	£ 810	£ 162.07	
Art Dir. (by 2024)	7.50%	Graphic Art Director or Lead / Key Graphic Designer		£10	£150	negot.	£75				£ 2,117	£ 2,157	£ 431.50	£ 1,647	£ 1,777	£ 355.35	£ 1,492	£ 1,610	£ 321.92	
Assist. Art Dir. (by 2024)	7.55%	Graphic Designer		£10		negot.	£50				£ 1,483	£ 1,706	£ 341.18	£ 1,295	£ 1,541	£ 308.13	£ 1,235	£ 1,469	£ 293.83	
Draughts. (by 2024)	7.50%	Assistant Graphic Designer		£10		negot.	£50				£ 1,262	£ 1,335	£ 267.05	£ 975	£ 1,087	£ 217.32	NOT OFTEN IN THIS BAND			
Junior Draught.	6.00%	Graphics Assistant		£10		negot.	£50				£ 864	£ 1,053	£ 210.65	£ 766	£ 957	£ 191.48	£ 729	£ 911	£ 182.26	
Art Dept. Trainee	6.00%	Graphics Trainee		£10		negot.	£30				£ 728	£ 728	£ 145.60	£ 722	£ 722	£ 144.48	£ 712	£ 712	£ 142.30	
	5.00%	Concept Artist		£10		negot.	negot.				£ 1,795	Negotiable based on portfolio			Negotiable based on portfolio			Negotiable based on portfolio		
	5.00%	Storyboard Artist		£10		negot.	£30				£ 1,795	Negotiable based on portfolio			Negotiable based on portfolio			Negotiable based on portfolio		
	5.00%	Researcher	£25	£10							£ 1,235	Negotiable based on portfolio			NOT OFTEN IN THIS BAND			NOT OFTEN IN THIS BAND		
	5.00%	Scenic Artist					negot.				£ 1,515	Negotiable based on portfolio			Negotiable based on portfolio			Negotiable based on portfolio		

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**C	RATE HAS COMBINED THE 2021 TOP TWO TV BANDS INTO ONE BAND + INCREASE
	RATE HAS BEEN AMENDED TO REFLECT SURVEY DATA