

# BT London Circular

## Pay: pushing for respect for all

Pay negotiations with BT continue during August. As members will recall BT paid an interim cost of living to those earning up to £50K in January, with an agreement to review the issue further by September 2023.

Prospect remains clear that a pay rise for all is needed covering both those that did and those that did not get a payment at the beginning of the year.

While inflation is coming down very slowly it remains high. Prices in the shops have reduced only slightly while mortgage payments and rent for many have rocketed. Members face significant financial pressures and BT must recognise this.

The Union is keen to make sure that a pay increase is distributed in such a way that it promotes equality and reduces the still quite significant anomalies to be found in pay ranges and differentials.

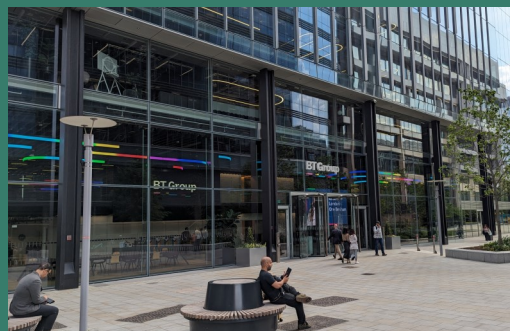
## What you can do:

- ⇒ Keep an eye out for Prospect updates and discuss the issues with your colleagues
- ⇒ If any colleagues are not members invite them to join. A Union is about collective strength and that makes a difference in negotiations with BT
- ⇒ If events or team meetings are taking place, make sure that a pay rise for all is mentioned.

## Prospect welcomes new CEO

Prospect has welcomed the appointment of Alison Kirkby as the new BT CEO from January 2024. She has considerable experience in working in Telcos that recognise trade unions and promote policies and actions that benefit all.

Prospect has a Partnership agreement with BT and the union looks forward to working with the new CEO and making sure the interests of members continue to be taken fully into account.

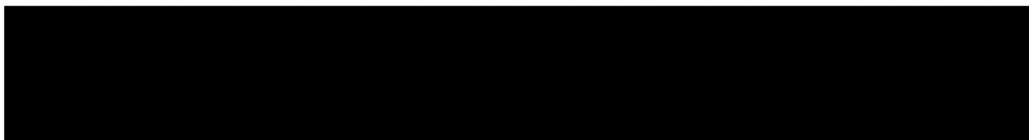


# **BT Group recognises UNIONS!**

## **Join your relevant UNION.**

Prospect for Managers & Professionals  
People Framework grades C,D&E

CWU for Team Members  
NewGRID/WF 2020



Prospect Union  
[www.prospect.org.uk/join](http://www.prospect.org.uk/join)