



AN

INDEPENDENT

**AND EXPERT
VOICE**

at Equinor UK Offshore Wind

Prospect represents thousands of workers across the renewables sector, in wind, solar, hydro and storage. We have agreements with many leading employers including SSE, Ørsted, RWE and Scottish Power.

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How Prospect can help

- **Support:**
We support and represent members with issues at work.
- **Pay and pay systems:**
We are experts in pay transparency, equality, and systems assessment.
- **Health and Safety:**
We are involved with the key renewables health and safety bodies.
- **Influencing policy:**
Our politically independent stance allows us to influence Government at all levels on behalf of members.
- **Career development:**
We have a proven track record of assisting in the career development of members.

Recent achievements

- **EDF:** Supported members moving from thermal generation to renewables and our work on Just Transition has been praised by government and industry.
- **Defending an offshore technician wrongly accused of overclaiming overtime.**
We proved claims were in line with common practice at the organisation, and that no disciplinary action should be taken.
- **Ørsted:** We negotiated a 7% pay increase, plus uplifts to flexibility and shift allowances.
- **Negotiated reasonable adjustments for a windfarm technician returning after a work-related accident.**
This led to a review of occupational health, and a new emphasis on supporting return from absence, benefitting all staff.

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